Policy #	05-12
Subject:	Security Awareness and Skills Training
Date Approved	February 21, 2024
Policy Owner's Title	Chief Information Security Officer
Policy Officer's Title	Deputy Superintendent of Operations
References:	
-Center for Internet Security (CIS) Criti	cal Security Controls – Control 14

1) Purpose and Scope

- a) The purpose of this policy is to set a baseline for Utah State Board of Education (USBE) requirements for trainings related to security awareness.
 - i) The purpose of a security awareness program is to educate the USBE's workforce on how to interact with enterprise assets and data in a secure manner.

2) Policy

a) Security Awareness Program

- i) Security awareness training must be given and completed by all USBE employees and contractors at hire and again annually.
- The content within security awareness training should be reviewed and updated annually or when significant enterprise changes occur that could impact the USBE's security posture.
- iii) Security awareness training should train USBE employees:
 - (1) To recognize social engineering attacks, such as phishing, pre-texting, and tailgating.
 - (2) On authentication best practices, such as password composition, multifactor authentication (MFA), credential management, etc.
 - (3) On how to identify and properly store, transfer, archive, and destroy sensitive data.
 - (4) Causes for unintentional data exposures.
 - (5) How to recognize a potential incident and be able to report such an incident.
 - (6) Understanding how to verify and report out-of-date software patches or any failures in automated processes and tools.
 - (7) The dangers of connecting to, and transmitting data over, insecure networks for enterprise activities, including guidance to ensure that all users securely configure their home network infrastructure.
- iv) Role-Specific security awareness and skills training should be given to USBE employees that have additional needs or whose role increases their risk to UBSE.

3) Change History

Date	Version	Author	Changes Made / Section(s)
April 14, 2023	0.1.0	Patrick Hawkins	Initial Draft