

5. A person convicted of a felony or misdemeanor which falls outside any of the categories listed above may be considered for employment if the candidate has the record expunged. The candidate must submit evidence of expungement to the Human Resources Office.
6. For prospective employees, if the adverse information is determined by the Superintendent to warrant action, the hiring official may rescind the offer to the prospective employee.
7. For current employees, administrative action may be taken, up to and including termination of employment, if the background check produces adverse information that should have been divulged at the original time of hire and was not.
8. Background check information will be destroyed once relevant decisions have been made.

IV. HISTORY:

This policy supersedes the previous Background Check policy that was established August 1, 2018.