

Salary Supplement for National Board-certified Teachers (SSNBCT)

Bonus Program Qualifications

In 2016, the Legislature created a salary bonus for Utah teachers who hold certification from the [National Board for Professional Teaching Standards \(NBPTS\)](#). Then, in 2019 the SSNBCT bonus values were increased and a pre-pay option to obtain and maintain the NBPTS certification was offered.

“Certified Teachers” interested in receiving the SSNBCT Bonus are required to create an account in the [SSNBCT Service Site](#) (may still say TSSP) and confirm their email. Once confirmed, the application will be visible for the current program year. The SSNBCT bonus is paid at the **end of the program year**. The program does **not** include other nationally recognized certifications.

Bonus Options:

There are 2 settings for a teacher to receive the SSNBCT Bonus:

Setting One: hold a current **NBPTS Certification** *and* a **classroom assignment** in Utah to receive \$1,000.00*.

Setting Two: hold a current **NBPTS Certification** *and* a **classroom assignment** in a **Title 1 School** in Utah to receive \$2,000.00*.

SSNBCT Assignment Bonus

To meet the current eligibility requirements for the SSNBCT bonus, teachers must meet the following:

1. Hold a **current Utah Professional Educator License**.
2. Hold a **current NBPTS Certification**: must be reflected in CACTUS before the end of the program year.
3. Hold a **Qualified Classroom Assignment**: must have a **classroom assignment** reflected in CACTUS. Non-qualifying assignments include *Administrators, Education Specialists, Counselors, Psychologists, Directors, Speech-Language Pathologists/Technicians, Social Workers*, or other support roles not assigned to a classroom. Educators with split assignments (partial classroom and supporting role) may receive the full bonus based on the classroom assignment.

Teachers can apply for the SSNBCT bonus between **October 1st and March 31st each program year**.

Teachers are encouraged to **check the status and accuracy of their SSNBCT information throughout the program year**, as assignments can change at any time by a local education agency (LEA). It is the teacher’s responsibility to confirm that all eligibility requirements have been met before the funding deadline(s).

Approval of the SSNBCT bonus is subject to program verification by the Utah State Board of Education’s (USBE) Program Specialist under authority of the State Superintendent.

* In the unlikely event that the legislative funding is insufficient to cover all eligible participants, the bonus may be pro-rated.