Educator Licensing Newsletter



Podcast Version

You can now LISTEN or WATCH the newsletter instead of reading it! Click here to listen/watch the 10/7/2025 Educator Licensing Newsletter Podcast (created by NotebookLM).

Sign up for Newsletter Listserv
If you would like to receive
future Licensing Newsletters,
please subscribe to the
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LIFN

Change to APPEL Website URL
The Educator Preparation team
created a new website and
moved the APPEL Programs
page from Licensing to the new
Educator Preparation website.
Please adjust your records
accordingly.

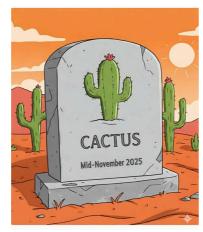
USIMS Errors & Workarounds
Any individual who encounters
any error or issue with USIMS
should contact
USIMShelp@schools.utah.gov

Licensing Coaching
Book a licensing coaching
session: Book time with Malia
Hite

If you have any specific feedback for the Educator Licensing team to consider, please contact <u>Malia</u> Hite.

(801) 538-7740 Educator Licensing Website





CACTUS Sunset Delayed

The CACTUS RDS will remain online and **available until November 15, 2025**. USIMS will be available starting mid-November for educator assignments and licensure information.

NEW DATE for USIMS Training

To ensure the best possible training, we are rescheduling the USIMS Training for **Wednesday**, **November 12**, **2025** at **1pm**. We appreciate

flexibility as we work to ensure an effective

learning experience with final, extensive real- world testing for a smooth transition. Please <u>register for the USIMS Webinar</u>. *CACTUS will remain online and available to LEA users until mid-November.*

USIMS Webinar: Introduction to First Release for LEAS Date: November 12,2025 Time: 1:00 PM

SHINE

Salary Supplement for Highly Needed Educators (SHiNE) program. Please see the new **SHINE webpage** for additional information.

- Report high-needs areas: Submit the spreadsheet to licensing@schools.utah.gov. Due ASAP.
- Record teachers in CACTUS: Post each educator who will receive the SHiNE supplement with the amount. Due October 13, 2025. Fifty-six (56) LEAs have not yet submitted this data.
- Want to check your work? If you would like a report of all entered SHiNE educators with the supplement amount, please email tldata@schools.utah.gov to get a copy of the report.

Licensing Rule Updates

In recent months, the Board has amended R277-301 Educator Licensing. We are working to implement these changes that reduce barriers and increase flexibility. Last week, the Board approved R277-305 Draft 1 October 2025 with minimal amendments. The earliest this would go into effect is November 15th. Any feedback should be directed to Malia Hite.

LEA-Specific Reminders & Educator Salary Adjustment (ESA)

Nearly a third of LEAs did not submit any requests for LEA-S licenses. **Over 300 educators do not have a valid license.** We want to strongly remind you that all educators must be properly licensed in Utah. We have **100 pending requests for LEA-S licenses** that are waiting for educators to complete ethics and/or background check, so we can award the license. Please check if all of your educators have completed background check/ethics. Educators without a valid license will not qualify for the Educator Salary Adjustment (ESA) of \$10,350.

Office Hours with Licensing

The licensing team is offering "Office hours" starting on Friday, September 26th from 12pm-2pm. As a reminder, this is not a meeting with the licensing team. You can just hop into the meeting with your questions at any time between 12pm-2pm on Friday. For more questions, please contact <u>Jane Conway</u>.

PRAXIS Free After Three!

Praxis Free After Three initiative was launched on October 1, 2025.

<u>Frequently Asked Questions</u> and <u>Free After 3 General Flyer</u> will be published to the FREE AFTER THREE <u>website</u> later this month. For more information, please contact Dr. Monica A. Beane at <u>mbeane@ets.org</u>.