

Educator Licensing Newsletter



Podcast Version

You can now LISTEN to the newsletter instead of reading it! [Click here to listen](#) to the 6/10/2025 Educator Licensing Newsletter Podcast (created by NotebookLM).

Sign up for Newsletter Listserv

If you would like to receive future Licensing Newsletters, please subscribe to the [Licensing News Listserv](#) through UEN.

USIMS Errors & Workarounds

Any individual who encounters any error or issue with USIMS should contact USIMShelp@schools.utah.gov

If you have any specific feedback for the Educator Licensing team to consider, please contact [Malia Hite](#).

(801) 538-7740

[Educator Licensing Website](#)

[Link to Previous Newsletters](#)



CACTUS Annual Rollover

USBE will begin to take CACTUS offline for rollover June 30 at 8 am. It is recommended that all changes for the end of year be done prior June 30. **CACTUS will come back online July 11.** As a reminder, no assignments for the school year 2025-26 can be updated until after rollover.

SHiNE

As your LEA is developing policies for SHiNE, please contact Malia Hite with any questions. SHiNE is only available to teachers. Please see the new [SHiNE webpage](#) for additional information.

Grow Your Own Educator Pipeline Grant

Applications for Cohort 4 (FY26-FY27) of the Grow Your Own Educator Pipeline Grant Program are now available through a competitive program in the Utah Grants Management System. Only Local Education Agencies (LEAs) may apply. **Deadline: Monday, June 16, 2025 at 5:00 PM (MDT)** Applications submitted after the deadline or incomplete applications submitted without the completed attachment will not be reviewed. For additional information, please visit our [website](#) or [email](#).

Educator Qualifications - New Webpage

In an effort to support LEAs, we have created a new [Educator Qualifications webpage](#). If your LEA uses LEA-Specific licenses, Board rule R277-301 requires that you post educator qualification data on school websites. You may find it helpful to link to this page that will be updated with the most recent percentage data. For more information, please contact [Debbie Fewkes](#), License Monitor Program Specialist.

Student Data Privacy

Recent legislation changed the Student Data Privacy training requirement to make it an annual training. Board rule R277-467 was recently updated to remove the Student Data Privacy training as a license renewal requirement. Starting July 2025, the Student Data Privacy training will no longer be required for license renewal. For more information, please contact Malia Hite.

School Leadership University Recommendations

Recent updates to USIMS now require educators to accept the recommendation in USIMS before the license area is added to the license. If they do not accept the recommendation, the School Leadership license area will not be awarded. Educators will be notified by email when the recommendation is submitted by the university. For more information, please contact Malia Hite.

Educator Salary Adjustments & Unsatisfactory Evaluations

Changes to the Educator Salary Adjustment program ([53F-2-405](#)) allow for every licensed educator to qualify for the ESA money unless they have three consecutive "unsatisfactory" annual educator evaluations. If your LEA has an employee that meets this criteria, three consecutive "unsatisfactory" annual evaluations, please notify the USBE Financial Ops so we can adjust the LEA's ESA allocation. For more information, please contact [Sam Urie](#), School Finance Director.

Dual Language Immersion (DLI) Foundations Microcredentials

A new microcredential has been designed so individuals seeking the DLI endorsement can demonstrate competency instead of taking the university DLI Foundations course. The microcredential is in the process of being added to MIDAS. Once listed, they may be found on the [MIDAS Microcredentials website](#). For more information, please contact [Karl Bowman](#), DLI Specialist.

Registered Apprenticeship Program for Teachers (U-RAPT)

All Utah LEAs are invited to become an employer partner with the U-RAPT for the Pre-Apprenticeship or Apprenticeship phase, with financial support for LEAs and apprentices. [U-RAPT SY26 Application](#) For more information, please contact [Christina Guevara](#).