

JOURNEYWORKER TEACHER ENDORSEMENT

Application for the Utah State Board of Education

Purpose

Teachers with this endorsement are qualified to serve as a Journeyworker Teacher within the Utah Registered Apprenticeship Program for Teachers (U-RAPT).

To earn the **Associate level endorsement**, you must complete these **three (3)** competency areas:

- Foundations of Registered Apprenticeship (Competency [Area #1](#))
- Modeling High-Quality Instruction (Competency [Area #3](#))
- Adult Learning Theory (Competency [Area #5](#))

To earn the **Professional level endorsement**, you must complete **all** competency areas.

Endorsement Requirement Areas

Only one (1) demonstration of competency needed per requirement area.

***Area 1: Foundations of Registered Apprenticeship**

- ☐ U-RAPT Journeyworker Teacher Orientation & STER Training (must have both
Date completed Orientation: _____
Date completed STER Training: _____)
- ☐ Registered Apprenticeship Modules (in development-anticipated January 2026)
Date completed and posted in MIDAS: _____

Area 2: Co-Teaching

- ☐ Co-teaching Microcredential (in development-anticipated January 2026)
Date completed and posted in MIDAS: _____
- ☐ Co-teaching Canvas Modules (in development-anticipated Fall 2026)
Date completed and posted in MIDAS: _____
- ☐ Pre-approved LEA Course/Program, approved by the Superintendent
District/Charter: _____ Grade: _____
Date completed and posted in MIDAS: _____
- ☐ USBE Co-teaching Professional Learning Program for LEAs (see SpEd Director)
District/Charter: _____
Date completed: _____

***Area 3: Modeling High-Quality Instruction**

- ☐ Earned Professional [Instructional Coaching Endorsement](#)
Date earned: _____
- ☐ Earned Professional [Teacher Mentor Endorsement](#)
Date earned: _____
- ☐ [Instructional Design & Assessment Microcredential Pathway](#)
Date completed and posted in MIDAS: _____
- ☐ [High-Leverage Practices Microcredential Pathway](#)
Date completed and posted in MIDAS: _____
- ☐ Current [National Board Certification](#)
Date completed: _____
- ☐ Pre-approved LEA Course/Program, approved by the Superintendent
District/Charter: _____ Grade: ____
Date completed and posted in MIDAS: _____

Area 4: Self-Awareness, Transparent Thinking & Clarity in Apprenticeship Development

- ☐ Earned Professional [Instructional Coaching Endorsement](#)
Date earned: _____
- ☐ Earned Professional [Teacher Mentor Endorsement](#)
Date earned: _____
- ☐ Pre-approved LEA Course/Program, approved by the Superintendent
District/Charter: _____ Grade: ____
Date completed and posted in MIDAS: _____

***Area 5: Adult Learning Theory**

Must complete ONE of the following:

- ☐ Earned Professional [Instructional Coaching Endorsement](#)
Date earned: _____
- ☐ [Adult Learning Theory Microcredential Pathway](#)
Date completed and posted in MIDAS: _____
- ☐ Pre-approved LEA Course/Program, approved by the Superintendent
District/Charter: _____ Grade: ____
Date completed and posted in MIDAS: _____

Area 6: Effective Communication

Must complete ONE of the following:

- ☐ Earned Professional [Instructional Coaching Endorsement](#)

Date earned: _____

- ☐ Earned Professional [Teacher Mentor Endorsement](#)

Date earned: _____

- ☐ [Teacher Mentor Modules](#) (Must have both of the following):

- ☐ Module 05: Effective Mentoring Conversations -and-

Date completed: _____

- ☐ Module 07: Mastering Crucial Conversations

Date completed: _____

- ☐ Foundations of Instructional Coaching Course

University: _____ Course code: _____

Course name: _____ Semester/Year: _____ Grade: _____

- ☐ Pre-approved LEA Course/Program, approved by the Superintendent

District/Charter: _____ Grade: _____

Date completed and posted in MIDAS: _____

Submit Completed Application & Attachments:

Submit all documentation and application form to Educator Licensing through SM Apply (<https://usbelicensing.smapply.us/>). MIDAS transcripts may be attached like any other evidence. University transcripts must be submitted to transcripts@schools.utah.gov directly from your college or university.