

1 **R277. Education, Administration.**

2 **R277-325. Public Education Exit and Engagement Surveys.**

3 **R277-325-1. Authority and Purpose.**

4 (1) This rule is authorized by:

5 (a) [Utah Constitution, Article X, Section 3](#), which vests general control and
6 supervision over public education in the Board;

7 (b) Subsection [53E-3-401\(4\)](#), which allows the Board to make rules to execute
8 the Board's duties and responsibilities under the Utah Constitution and state law; and

9 (c) Section [53G-11-304](#), which requires the Board to make rules for the creation
10 and administration of a public education exit survey.

11 (2) The purpose of this rule is to:

12 (a) adopt minimum standards for LEAs to administer a public education exit and
13 engagement survey; and

14 (b) adopt a model public education exit and engagement survey for use by LEAs.

15

16 **R277-325-2. Definitions.**

17 (1) "Educator" means, for purposes of this rule:

18 (a) a regular classroom teacher;

19 (b) a preschool teacher;

20 (c) a special education teacher; or

21 (d) a school based specialist.

22 (2) "Survey" means the Model Public Education Exit and Engagement Surveys
23 incorporated by reference in Section R277-325-3.

24

25 **R277-325-3. Incorporation of Model Public Education Exit and Engagement**
26 **Surveys by Reference.**

27 (1) This rule incorporates by reference the Model Public Education Exit and
28 Engagement Surveys.

29 (2) A copy of the model surveys are located at:

- 30 (a) <https://www.schools.utah.gov/teachingandlearning...>; and
31 (b) the Utah State Board of Education.

32

33 **R277-325-4. Survey Administration.**

34 (1)(a) Each LEA shall request that the LEA's educators complete the model
35 public education engagement survey, at a minimum, every other year beginning in the
36 2019-20 school year through a Board approved online provider.

37 (b) An LEA shall administer the model public education engagement survey in
38 the opposite years from those in which it administers the school climate survey
39 described in Rule R277-623, except as provided in Subsection (2).

40 (2) An LEA shall request a new educator complete the model public education
41 engagement survey every year for the first three years the educator is in the profession.

42 (3) Each LEA shall request that an educator leaving the LEA complete the model
43 public education exit survey at the time of their separation from employment through a
44 Board approved online provider.

45 (4) The surveys:

46 (a) shall allow each educator to remain anonymous;

47 (b) may not request the educator's CACTUS ID number;

48 (c) shall ask each educator to identify the educator's LEA;

49 (d) may ask each educator to voluntarily identify the educator's school; and

50 (e) may ask each educator to provide basic non-identifying demographic data as
51 requested by the Superintendent.

52 (5)(a) [An LEA may restrict access to survey results in accordance with the LEA's](#)
53 [written policies.](#)

54 (b) [An LEA's written policy shall include steps, if necessary, to prevent the](#)
55 [identification of educators who complete the survey.](#)

56 (6) If an LEA fails to administer the surveys, the Superintendent may pursue
57 corrective action in accordance with [Rule R277-114.](#)

58

Draft 2 - [Blue - New Text](#)
Draft 3 - [Green - New Text](#)

Draft 3
September 30, 2019

59
60
61
62
63
64

KEY: exit, survey

Date of Enactment of Last Substantive Amendment:

Authorizing, and Implemented or Interpreted Law: Art X Sec 3; 53E-3-401(4); 53G-11-304