

Utah State Office of Education  
 Wage and Benefit Adjustment Summary by Employee Classification for School Districts and Charter Schools  
 Fiscal Year 2017

School & Wage Benefit Adjustments (Negotiations) Report Summary Utah State Code 53A-1-301(3)(d)(vi) <b>Fiscal Year 2017</b>		Licensed Teachers				Licensed Administrators				Classified Employees				Medical Ins. Percentage Increase	Dental Ins. Percentage Increase	# of Emp. Paid Ed. Sal Adj Employees	# Not Rec. Ed. Sal Adj Due to Perf. Employees
		Base Wage Increase		Step/Lane Increase		Base Wage Increase		Step/Lane Increase		Base Wage Increase		Step Increase					
		Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent				
Alpine	1	2,638,497	1.0%	1,438,154	0.6%	225,985	1.0%	123,270	0.6%	903,942	1.0%	493,081	0.6%	-0.5%	0.0%	3,333	-
Beaver	2	-	0.0%	97,500	3.4%	-	0.0%	35,000	3.0%	-	0.0%	20,000	5.4%	0.0%	0.0%	89	-
Box Elder	3	892,821	3.4%	421,097	1.6%	102,064	3.4%	19,311	0.6%	264,182	2.7%	88,301	0.9%	5.3%	0.0%	568	-
Cache	4	1,592,764	2.8%	393,784	1.2%	107,286	2.8%	19,823	0.5%	553,786	2.8%	326,492	2.2%	0.0%	0.0%	878	-
Carbon	5	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	0.0%	0.0%	-	-
Daggett	6	-	0.0%	76,233	4.0%	-	0.0%	5,625	3.0%	-	0.0%	27,020	4.5%	8.5%	0.0%	204	-
Davis	7	5,518,719	2.8%	3,572,930	1.8%	1,029,641	2.8%	478,141	1.3%	1,952,643	3.0%	1,448,630	2.2%	6.8%	0.0%	3,358	-
Duchesne	8	301,000	2.3%	236,000	2.1%	28,000	2.0%	35,000	2.5%	80,000	2.0%	45,000	1.2%	5.9%	0.0%	299	-
Emery	9	132,647	1.5%	127,308	1.9%	26,899	1.5%	5,250	0.1%	71,129	1.5%	62,770	1.6%	11.1%	0.0%	131	-
Garfield	10	62,445	2.0%	67,649	1.3%	1,355	2.0%	3,453	0.0%	25,212	2.0%	10,462	0.0%	0.0%	0.0%	64	-
Grand	11	288	1.0%	259,362	5.8%	552	1.0%	16,080	2.1%	158	1.0%	262,449	12.4%	0.0%	0.0%	101	-
Granite	12	4,899,706	3.0%	2,915,987	1.7%	577,051	3.0%	180,918	0.9%	1,320,233	3.0%	424,164	1.0%	4.2%	0.0%	3,447	-
Iron	13	619,027	3.0%	190,694	0.9%	59,322	3.0%	-	0.0%	259,840	3.0%	94,750	1.1%	3.0%	3.0%	472	1
Jordan	14	3,007,538	2.1%	3,693,285	2.6%	198,914	1.0%	226,200	1.1%	778,052	1.2%	1,241,064	1.9%	0.0%	0.0%	2,683	-
Juab	15	605	2.0%	72,000	1.1%	1,121	2.0%	12,000	0.2%	325	2.0%	32,000	0.5%	7.9%	0.0%	116	-
Kane	16	81,933	2.0%	35,000	0.9%	8,476	2.0%	-	0.0%	50,855	2.5%	15,000	0.7%	5.9%	0.0%	87	-
Millard	17	39,616	0.0%	135,224	1.7%	7,519	0.0%	9,959	0.7%	80,513	0.0%	80,513	1.8%	17.5%	2.8%	177	-
Morgan	18	225,335	3.0%	56,522	1.0%	5,098	3.0%	2,763	0.5%	91,071	3.0%	50,559	2.0%	14.7%	0.0%	130	-
Nebo	19	979,340	2.0%	489,670	1.0%	162,222	2.0%	81,111	1.0%	380,313	2.0%	190,156	1.0%	8.0%	0.0%	1,561	-
North Sanpete	20	147,879	2.7%	93,423	1.7%	21,924	2.5%	8,403	1.0%	74,259	2.5%	43,056	1.5%	7.2%	0.0%	138	-
North Summit	21	75,215	2.3%	48,969	1.8%	13,345	2.3%	6,338	1.8%	32,755	2.3%	19,968	1.8%	6.5%	0.0%	60	-
Park City	22	-	0.0%	492,507	1.9%	-	0.0%	26,388	1.0%	140,332	1.5%	228,035	2.5%	1.1%	0.0%	356	-
Piute	23	8,552	0.5%	29,359	2.2%	-	0.0%	-	0.0%	18,511	2.0%	11,159	2.1%	5.3%	0.0%	27	-
Rich	24	46,531	2.0%	17,689	0.8%	5,902	2.0%	3,149	1.1%	17,362	2.0%	2,163	0.3%	5.6%	7.0%	34	-
San Juan	25	386,135	4.0%	144,328	1.1%	87,229	4.0%	30,564	1.1%	207,279	4.0%	100,515	97.0%	2.4%	0.0%	198	-
Sevier	26	140,173	1.0%	310,209	1.4%	24,495	1.0%	18,145	0.9%	55,109	1.0%	102,092	1.7%	6.0%	0.0%	230	-
South Sanpete	27	96,938	1.0%	194,560	0.0%	8,573	1.0%	8,295	0.0%	46,545	1.0%	22,376	0.0%	17.5%	5.8%	176	-
South Summit	28	89,486	2.0%	141,175	3.2%	152,818	33.4%	-	0.0%	197,921	11.0%	-	0.0%	6.1%	12.0%	87	-
Tintic	29	23,426	2.7%	23,054	2.6%	4,689	2.7%	4,957	2.6%	9,905	2.7%	5,675	1.9%	5.9%	0.0%	21	-
Tooele	30	329	1.0%	836,491	2.3%	701	1.0%	35,834	1.3%	0	1.0%	214,463	2.1%	12.8%	0.0%	773	-
Uintah	31	73,806	0.5%	178,532	5.0%	8,269	0.5%	17,995	2.0%	40,770	0.5%	155,827	3.0%	6.5%	0.2%	349	-
Wasatch	32	207,649	1.3%	469,747	2.8%	20,844	1.3%	29,243	1.8%	69,792	1.3%	83,395	1.5%	5.9%	0.0%	359	-
Washington	33	1,117,327	1.5%	1,221,611	1.6%	201,333	2.3%	79,639	0.9%	578,787	2.3%	221,225	0.9%	3.0%	3.0%	1,553	-
Wayne	34	1,594,994	1.0%	-	0.0%	213,948	1.0%	-	0.0%	747,942	1.0%	-	0.0%	3.0%	0.0%	35	-
Weber	35	2,435,257	3.0%	125,109	0.2%	251,168	3.0%	12,835	0.2%	1,046,019	3.0%	53,680	0.2%	8.1%	0.0%	1,631	-
Salt Lake	36	1,621,900	2.0%	454,300	0.6%	300,500	2.0%	73,600	0.5%	331,700	2.0%	87,900	0.5%	1.0%	0.0%	1,321	-
Ogden	37	-	0.0%	590,713	1.5%	-	0.0%	66,986	1.3%	-	0.0%	283,810	3.4%	5.0%	0.0%	694	-
Provo	38	164,915	0.5%	1,336,039	4.0%	53,495	2.0%	66,870	2.5%	597,343	4.5%	-	0.0%	8.1%	7.9%	818	-
Logan	39	167,411	1.2%	232,500	1.7%	23,114	1.2%	26,209	1.4%	40,711	1.2%	82,349	2.4%	0.2%	0.0%	334	-
Murray	40	419,701	2.1%	320,006	1.6%	67,448	2.6%	17,491	0.7%	96,445	1.9%	97,940	1.9%	0.0%	0.0%	330	2
Canyons	42	1,320,854	1.5%	2,444,214	2.4%	169,472	1.3%	126,993	0.9%	444,444	1.0%	1,252,958	3.2%	7.0%	0.0%	1,808	-
<b>DISTRICT TOTAL OR MEDIAN</b>		<b>31,128,759</b>	<b>2.00%</b>	<b>23,982,934</b>	<b>1.67%</b>	<b>4,170,772</b>	<b>2.00%</b>	<b>1,913,837</b>	<b>0.94%</b>	<b>11,604,185</b>	<b>2.00%</b>	<b>7,980,998</b>	<b>1.60%</b>	<b>5.90%</b>	<b>0.00%</b>	<b>29,036</b>	<b>3</b>