

Teacher Salary Supplement Program

National Board for Professional Teaching Standards Certification

NBPTS Bonus Qualifications

During the 2016 General Session, House Bill 331 was passed to offer a salary-based bonus for Utah teachers who hold certification from the [National Board for Professional Teaching Standards](#) and included the option for reimbursement of previously-paid certification fees incurred after 2016.

New legislation was passed in the 2019 General Session under [Senate Bill 208](#) that increased the NPBTS bonus values, detached the NBPTS legislative funding from the TSSP bonus funding, and offered a pre-pay option for educators interested in obtaining their NBPTS certification. (Refer to the [Fee Reimbursement Options](#) for additional information.)

“Certified Teachers” interested in receiving the NBPTS Bonus are required to create an account in the [TSSP Service Site](#), then submit an application each program year in which they wish to receive the bonus. The NBPTS bonus is independent of the TSSP Assignment Bonus, but an educator can qualify for both the TSSP and NBPTS bonuses. The program does not include other nationally recognized certifications.

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Bonus Options:

There are 2 settings to receive the National Board Certification Bonuses:

Setting One: Teachers who hold a current **National Board for Professional Teaching Standards Certification and a classroom assignment** can receive up to \$1,000.00* each school year.

Setting Two: Teachers who hold a current **National Board Certification and a classroom assignment** in a **Title 1 School** in Utah, can receive up to \$2,000.00* each school year.

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To qualify, the educator must have a classroom assignment and a current NBPTS certification in that program year. The NBPTS bonus is paid at the end of the program year and is pro-rated based on the FTE and total classroom assignment percentage. Assignments that would not qualify include: *Administrators, Education Specialist, Counselors, Psychologists, Directors, Pathologist, Technician, Social Worker* or other support roles not assigned to a classroom.

Approval of the NBPTS certification bonus is subject to employment verification in CACTUS by the LEA and the Utah State Board of Education’s Teacher Salary Supplement Program Specialist under authority of the State Superintendent.

* In the unlikely event that the NBPTS legislatively allocated funding balance is insufficient to cover all eligible participants, the NBPTS bonus is subject to a pro-rated value.

Send questions regarding TSSP or the NBPTS Certification Bonus to tssp@schools.utah.gov.
