

1 ~~[R277. Education, Administration:~~

2 ~~R277-515. Utah Educator Professional Standards:~~

3 ~~R277-515-1. Authority and Purpose:~~

4 ~~—— (1) This rule is authorized by:~~

5 ~~—— (a) [Utah Constitution Article X, Section 3](#), which vests the general control and~~  
6 ~~supervision of the public schools in the Board;~~

7 ~~—— (b) Subsection [53E-3-501](#)(1)(a), which directs the Board to make rules regarding the~~  
8 ~~certification of educators;~~

9 ~~—— (c) [Title 53E, Chapter 6](#), Educator Licensing and Professional Practices Act, which~~  
10 ~~provides all laws related to educator licensing and professional practices; and~~

11 ~~—— (d) Subsection [53E-3-401](#)(4), which allows the Board to make rules to execute the~~  
12 ~~Board's duties and responsibilities under the Utah Constitution and state law:~~

13 ~~—— (2) The purpose of this rule is to:~~

14 ~~—— (a) establish statewide standards for public school educators that provide notice to~~  
15 ~~educators and prospective educators and notice and protection to public school students and~~  
16 ~~parents;~~

17 ~~—— (b) recognize that licensed public school educators are professionals and, as such,~~  
18 ~~should share common professional standards, expectations, and role model responsibilities;~~  
19 ~~and~~

20 ~~—— (c) distinguish behavior for which educators shall receive license discipline from~~  
21 ~~behavior that all Utah educators should aspire to and for which license discipline shall be~~  
22 ~~initiated only in egregious circumstances or following a pattern of offenses:~~

23 ~~R277-515-2. Definitions:~~

24 ~~—— (1)(a) "Boundary violation" means crossing verbal, physical, emotional, and social lines~~  
25 ~~that an educator must maintain in order to ensure structure, security, and predictability in an~~  
26 ~~educational environment:~~

27 ~~—— (b) A "boundary violation" may include the following, depending on the circumstances:~~

28 ~~—— (i) isolated, one-on-one interactions with students out of the line of sight of others;~~

- 29 ~~—— (ii) meeting with students in rooms with covered or blocked windows;~~  
30 ~~—— (iii) telling risqué jokes to, or in the presence of a student;~~  
31 ~~—— (iv) employing favoritism to a student;~~  
32 ~~—— (v) giving gifts to individual students;~~  
33 ~~—— (vi) educator initiated frontal hugging or other uninvited touching;~~  
34 ~~—— (vii) photographing individual students for a non-educational purpose or use;~~  
35 ~~—— (viii) engaging in inappropriate or unprofessional contact outside of educational~~  
36 ~~program activities;~~  
37 ~~—— (ix) exchanging personal email or phone numbers with a student for a non-educational~~  
38 ~~purpose or use;~~  
39 ~~—— (x) interacting privately with a student through social media, computer, or handheld~~  
40 ~~devices; and~~  
41 ~~—— (xi) discussing an educator's personal life or personal issues with a student.~~  
42 ~~—— (c) "Boundary violations" does not include:~~  
43 ~~—— (i) offering praise, encouragement, or acknowledgment;~~  
44 ~~—— (ii) offering rewards available to all who achieve;~~  
45 ~~—— (iii) asking permission to touch for necessary purposes;~~  
46 ~~—— (iv) giving pats on the back or a shoulder;~~  
47 ~~—— (v) giving side hugs;~~  
48 ~~—— (vi) giving handshakes or high fives;~~  
49 ~~—— (vii) offering warmth and kindness;~~  
50 ~~—— (viii) utilizing public social media alerts to groups of students and parents; or~~  
51 ~~—— (ix) contact permitted by an IEP or 504 plan.~~  
52 ~~—— (2)(a) "Conviction" means the final disposition of a judicial action for a criminal offense,~~  
53 ~~except in cases of a dismissal on the merits.~~  
54 ~~—— (b) "Conviction" includes:~~  
55 ~~—— (i) a finding of guilty by a judge or jury;~~  
56 ~~—— (ii) a guilty or no contest plea; and~~  
57 ~~—— (iii) a plea in abeyance.~~

- 58 ~~—— (3) "Core Standard" means a statement:~~  
59 ~~—— (a) of what a student enrolled in a public school is expected to know and be able to do~~  
60 ~~at a specific grade level or following completion of an identified course; and~~  
61 ~~—— (b) established by the Board in Rule [R277-700](#) as required by Section [53E-3-501](#).~~  
62 ~~—— (4) "Diversion agreement" means an agreement between a prosecutor and defendant~~  
63 ~~entered into prior to a conviction delaying prosecution of a criminal charge for a specified~~  
64 ~~period of time and contingent upon the defendant satisfying certain conditions:~~  
65 ~~—— (5)(a) "Educator" or "professional educator" means a person who currently holds a~~  
66 ~~Utah educator license, held a license at the time of an alleged offense, is an applicant for a~~  
67 ~~license, or is a person in training to obtain a license:~~  
68 ~~—— (b) "Professional educator" does not include a paraprofessional, a volunteer, or an~~  
69 ~~unlicensed teacher in a classroom:~~  
70 ~~—— (6) "Illegal drug" means a substance included in:~~  
71 ~~—— (a) Schedules I, II, III, IV, or V established in Section 58-37-4;~~  
72 ~~—— (b) Schedules I, II, III, IV, or V of the federal Controlled Substances Act, Title II, Pub.~~  
73 ~~L. No. 91-513; or~~  
74 ~~—— (c) any controlled substance analog:~~  
75 ~~—— (7) "Grooming" means befriending and establishing an emotional connection with a~~  
76 ~~child or a child's family to lower the child's inhibitions for emotional, physical, or sexual abuse:~~  
77 ~~—— (8) "LEA" or "local education agency" for purposes of this rule includes the Utah~~  
78 ~~Schools for the Deaf and the Blind:~~  
79 ~~—— (9) "License applicant" means a person who is applying for:~~  
80 ~~—— (a) an initial license; or~~  
81 ~~—— (b) renewal of a license:~~  
82 ~~—— (10) "Licensing discipline" means a sanction, including an admonition, a letter of~~  
83 ~~warning, a written reprimand, suspension of license, and revocation of license, or other~~  
84 ~~appropriate disciplinary measure, for violation of a professional educator standard:~~  
85 ~~—— (11) "Misdemeanor offense," for purposes of this rule, does not include Class C or~~  
86 ~~lower violations of Title 41, Utah Motor Vehicle Code~~

87 ~~—— (12) "Plea in abeyance" means a plea of guilty or no contest that is not entered as a~~  
88 ~~judgment or conviction but is held by a court in abeyance for a specified period of time.~~

89 ~~—— (13) "Pornographic or indecent material" shall have the same meaning as defined in~~  
90 ~~Subsection [76-10-1235\(1\)\(a\)](#).~~

91 ~~—— (14) "School-related activity" means any event, activity, or program:~~

92 ~~—— (a) occurring at the school before, during, or after school hours; or~~

93 ~~—— (b) that a student attends at a remote location as a representative of the school or with~~  
94 ~~the school's authorization, or both.~~

95 ~~—— (15) "Stalking" means the act of intentionally or knowingly engaging in a course of~~  
96 ~~conduct directed at a specific person as defined in Section [76-5-106.5](#).~~

97 ~~—— (16)(a) "Under the influence of alcohol or an illegal drug" means that a person:~~

98 ~~—— (i) is under the influence of alcohol, an illegal drug, or the combined influence of~~  
99 ~~alcohol and drugs to a degree that renders the person incapable of effectively working in a~~  
100 ~~public school;~~

101 ~~—— (ii) has sufficient alcohol in the person's body that a subsequent chemical test shows~~  
102 ~~that the person has a blood or breath alcohol concentration of .08 grams or greater at the time~~  
103 ~~of the test; or~~

104 ~~—— (iii) has a blood or breath alcohol concentration of .08 grams or greater during work~~  
105 ~~hours at a public school.~~

106 ~~—— (b) An educator is presumed to be "under the influence of alcohol or an illegal drug"~~  
107 ~~if the educator refuses a lawful request, made with reasonable suspicion by the educator's~~  
108 ~~LEA, to submit to a drug or alcohol test.~~

109 ~~—— (17) "Utah Professional Practices Advisory Commission" or "UPPAC" means an~~  
110 ~~advisory commission established to assist and advise the Board in matters relating to the~~  
111 ~~professional practices of educators, as established by Section [53E-6-501](#).~~

112 ~~—— (18) "Weapon" means any item that in the manner of its use or intended use is capable~~  
113 ~~of causing death or serious bodily injury.~~

114 ~~**R277-515-3. Educator as a Role Model of Civic and Societal Responsibility.**~~

- 115     ~~—— (1) The professional educator is responsible for compliance with federal, state, and~~  
116     ~~local laws.~~
- 117     ~~—— (2) The professional educator shall familiarize himself or herself with professional~~  
118     ~~ethics and is responsible for compliance with applicable professional standards.~~
- 119     ~~—— (3) Failing to strictly adhere to Subsection (4) shall result in licensing discipline in~~  
120     ~~accordance with Rule R277-215.~~
- 121     ~~—— (4) The professional educator, upon receiving a Utah educator license:~~
- 122     ~~—— (a) may not be convicted of any felony or misdemeanor offense that adversely affects~~  
123     ~~the individual's ability to perform an assigned duty and carry out the responsibilities of the~~  
124     ~~profession, including role model responsibility;~~
- 125     ~~—— (b) may not be convicted of or commit any act of violence or abuse, including physical,~~  
126     ~~sexual, or emotional abuse of any person;~~
- 127     ~~—— (c) may not commit any act of cruelty to a child or any criminal offense involving a~~  
128     ~~child;~~
- 129     ~~—— (d) may not be convicted of a stalking crime;~~
- 130     ~~—— (e) may not possess or distribute an illegal drug or be convicted of any crime related~~  
131     ~~to an illegal drug, including a prescription drug not specifically prescribed for the individual;~~
- 132     ~~—— (f) may not engage in conduct of a sexual nature described in Section 53E-6-603;~~
- 133     ~~—— (g) may not be convicted of or subject to a diversion agreement for a sex-related or~~  
134     ~~drug-related offense;~~
- 135     ~~—— (h) may not provide to a student or allow a student under the educator's supervision~~  
136     ~~or control to consume an alcoholic beverage or unauthorized drug;~~
- 137     ~~—— (i) may not attend school or a school-related activity in an assigned employment-~~  
138     ~~related capacity while possessing, using, or under the influence of alcohol or an illegal drug;~~
- 139     ~~—— (j) may not intentionally exceed the prescribed dosage of a prescription medication~~  
140     ~~while at school or a school-related activity;~~
- 141     ~~—— (k) shall cooperate in providing all relevant information and evidence to the proper~~  
142     ~~authority in the course of an investigation by a law enforcement agency or by the Division of~~  
143     ~~Child and Family Services regarding potential criminal activity, except that an educator may~~

144 ~~decline to give evidence against himself or herself in an investigation if the evidence may tend~~  
145 ~~to incriminate the educator as that term is defined by the Fifth Amendment of the U.S.~~  
146 ~~Constitution;~~

147 ~~——(l) shall report suspected child abuse or neglect to law enforcement or the Division of~~  
148 ~~Child and Family Services pursuant to Sections 53E-6-701 and 62A-4a-409 and comply with~~  
149 ~~rules and LEA policy regarding the reporting of suspected child abuse;~~

150 ~~——(m) shall strictly adhere to state laws regarding the possession of a firearm while on~~  
151 ~~school property or at a school-sponsored activity and enforce an LEA policy related to student~~  
152 ~~access to or possession of a weapon;~~

153 ~~——(n) may not solicit, encourage, or consummate an inappropriate relationship, whether~~  
154 ~~written, verbal, or physical, with a student or minor;~~

155 ~~——(o) may not engage in grooming of a student or minor;~~

156 ~~——(p) may not:~~

157 ~~——(i) participate in sexual, physical, or emotional harassment towards any public school-~~  
158 ~~age student or colleague; or~~

159 ~~——(ii) knowingly allow harassment toward a student or colleague;~~

160 ~~——(q) may not make inappropriate contact in any communication, including written,~~  
161 ~~verbal, or electronic, with a minor, student, or colleague, regardless of age or location;~~

162 ~~——(r) may not interfere or discourage a student's or colleague's legitimate exercise of~~  
163 ~~political and civil rights, acting consistent with law and LEA policy;~~

164 ~~——(s) shall provide accurate and complete information in a required evaluation of himself~~  
165 ~~or herself, another educator, or student, as directed, consistent with the law;~~

166 ~~——(t) shall be forthcoming with accurate and complete information to an appropriate~~  
167 ~~authority regarding known educator misconduct that could adversely impact performance of~~  
168 ~~a professional responsibility, including a role model responsibility, by himself or herself, or~~  
169 ~~another;~~

170 ~~——(u) shall provide accurate and complete information required for licensure, transfer, or~~  
171 ~~employment purposes;~~

172 ~~—— (v) shall provide accurate and complete information regarding qualifications, degrees,~~  
173 ~~academic or professional awards or honors, and related employment history when applying~~  
174 ~~for employment or licensure;~~  
175 ~~—— (w) shall notify the Superintendent at the time of application for licensure of past~~  
176 ~~license disciplinary action or license discipline from another jurisdiction;~~  
177 ~~—— (x) shall notify the Superintendent honestly and completely of past criminal convictions~~  
178 ~~at the time of the license application and renewal of licenses;~~  
179 ~~—— (y) shall provide complete and accurate information during an official inquiry or~~  
180 ~~investigation by LEA, state, or law enforcement personnel; and~~  
181 ~~—— (z) shall report an arrest, citation, charge, or conviction to the educator's LEA in~~  
182 ~~accordance with Section R277-516-3.~~  
183 ~~—— (5) An LEA shall report violations described in Subsection (4) to UPPAC.~~  
184 ~~—— (6)(a) Failure to adhere to this Subsection (6) may result in licensing discipline in~~  
185 ~~accordance with Rule R277-215.~~  
186 ~~—— (b) A penalty shall be imposed, most readily, if an educator has received a previous~~  
187 ~~documented warning from the educator's employer.~~  
188 ~~—— (c) An educator may not:~~  
189 ~~—— (i) exclude a student from participating in any program or deny or grant any benefit to~~  
190 ~~any student on the basis of race, color, creed, sex, national origin, marital status, political or~~  
191 ~~religious belief, physical or mental condition, family, social, or cultural background, or sexual~~  
192 ~~orientation; and~~  
193 ~~—— (ii) may not engage in conduct that would encourage a student to develop a prejudice~~  
194 ~~on the grounds described in Subsection (6)(c)(i) or any other, consistent with the law.~~  
195 ~~—— (d) An educator shall maintain confidentiality concerning a student unless revealing~~  
196 ~~confidential information to an authorized person serves the best interest of the student and~~  
197 ~~serves a lawful purpose, consistent with:~~  
198 ~~—— (i) [53E-9-202](#), Utah Family Educational Rights and Privacy Act; and~~  
199 ~~—— (ii) the Federal Family Educational Rights and Privacy Acts, 20 U.S.C. Sec. 1232g and~~  
200 ~~34 CFR Part 99.~~

- 201 ~~—— (e) Consistent with Title 67, Chapter 16, Utah Public Officers' and Employees' Ethics~~  
202 ~~Act, Section 53E-3-512, and rule, a professional educator:~~
- 203 ~~—— (i) may not accept a bonus or incentive from a vendor or potential vendor or a gift from~~  
204 ~~a parent of a student, or a student where there may be the appearance of a conflict of interest~~  
205 ~~or impropriety;~~
- 206 ~~—— (ii) may not accept or give a gift to a student that would suggest or further an~~  
207 ~~inappropriate relationship;~~
- 208 ~~—— (iii) may not accept or give a gift to a colleague that is inappropriate or furthers the~~  
209 ~~appearance of impropriety;~~
- 210 ~~—— (iv) may accept a donation from a student, parent, or business donating specifically~~  
211 ~~and strictly to benefit a student;~~
- 212 ~~—— (v) may accept, but not solicit, a nominal appropriate personal gift for a birthday,~~  
213 ~~holiday, or teacher appreciation occasion, consistent with LEA policy and Title 67, Chapter 16,~~  
214 ~~Utah Public Officers' and Employees' Ethics Act;~~
- 215 ~~—— (vi) may not use the educator's position or influence to:~~
- 216 ~~—— (A) solicit a colleague, student, or parent of a student to purchase equipment, supplies,~~  
217 ~~or services from the educator or participate in an activity that financially benefits the educator~~  
218 ~~unless approved in writing by the LEA; or~~
- 219 ~~—— (B) promote an athletic camp, summer league, travel opportunity, or other outside~~  
220 ~~instructional opportunity from which the educator receives personal remuneration and that~~  
221 ~~involve students in the educator's school system, unless approved in writing consistent with~~  
222 ~~LEA policy and rule; and~~
- 223 ~~—— (vii) may not use school property, a facility, or equipment for personal enrichment,~~  
224 ~~commercial gain, or for personal uses without express supervisor permission.~~

225 **R277-515-4. Educator Responsibility for Maintaining a Safe Learning Environment and**  
226 **Educational Standards:**

- 227 ~~—— (1) A professional educator maintains a positive and safe learning environment for a~~  
228 ~~student and works toward meeting an educational standard required by law.~~

229 ~~—— (2)(a) Failure to strictly adhere to this Subsection (2) shall result in licensing discipline~~  
230 ~~in accordance with Rule R277-215.~~

231 ~~—— (b) The professional educator, upon receiving a Utah educator license:~~

232 ~~—— (i) shall take prompt and appropriate action to prevent harassment or discriminatory~~  
233 ~~conduct toward a student or school employee that may result in a hostile, intimidating,~~  
234 ~~abusive, offensive, or oppressive learning environment;~~

235 ~~—— (ii) shall resolve a disciplinary problem according to law, LEA policy, and local building~~  
236 ~~procedures and strictly protect student confidentiality and understand laws relating to student~~  
237 ~~information and records;~~

238 ~~—— (iii) shall supervise a student appropriately at school and a school-related activity,~~  
239 ~~home or away, consistent with LEA policy and building procedures and the age of the~~  
240 ~~students;~~

241 ~~—— (iv) shall take action to protect a student from any known condition detrimental to that~~  
242 ~~student's physical health, mental health, safety, or learning;~~

243 ~~—— (v)(A) shall demonstrate honesty and integrity by strictly adhering to all state and LEA~~  
244 ~~instructions and protocols in managing and administering a standardized test to a student~~  
245 ~~consistent with Section 53E-4-312 and Rule R277-404;~~

246 ~~—— (B) shall cooperate in good faith with a required student assessment;~~

247 ~~—— (C) shall submit and include all required student information and assessments, as~~  
248 ~~required by statute and rule; and~~

249 ~~—— (D) shall attend training and cooperate with assessment training and assessment~~  
250 ~~directives at all levels;~~

251 ~~—— (vi) may not use or attempt to use an LEA computer or information system in violation~~  
252 ~~of the LEA's acceptable use policy for an employee or access information that may be~~  
253 ~~detrimental to young people or inconsistent with the educator's role model responsibility;~~

254 ~~—— (vii) may not knowingly possess, while at school or any school-related activity, any~~  
255 ~~pornographic or indecent material in any form;~~

256 ~~—— (viii) may not knowingly use school equipment to view, create, distribute, or store~~  
257 ~~pornographic or indecent material in any form; and~~

258 ~~—— (ix) may not knowingly use, view, create, distribute, or store pornographic or indecent~~  
259 ~~material involving children.~~

260 ~~—— (3) An LEA shall report violations of Subsection (2) to UPPAG.~~

261 ~~—— (4)(a) Failure to adhere to this Subsection (4) may result in licensing discipline in~~  
262 ~~accordance with Rule R277-215.~~

263 ~~—— (b) A penalty shall be imposed, most readily, if an educator has received a previous~~  
264 ~~documented warning from the educator's employer.~~

265 ~~—— (c) A professional educator:~~

266 ~~—— (i) shall demonstrate respect for a diverse perspective, idea, and opinion and~~  
267 ~~encourage contributions from a broad spectrum of school and community sources, including~~  
268 ~~a community whose heritage language is not English;~~

269 ~~—— (ii) shall use appropriate language, eschewing profane, foul, offensive, or derogatory~~  
270 ~~comments or language;~~

271 ~~—— (iii) shall maintain a positive and safe learning environment for a student;~~

272 ~~—— (iv) shall make appropriate use of technology by:~~

273 ~~—— (A) involving students in social media responsibly, transparently, and primarily for~~  
274 ~~purposes of teaching and learning per school and district policy;~~

275 ~~—— (B) maintaining separate professional and personal virtual profiles;~~

276 ~~—— (C) respecting student privacy on social media; and~~

277 ~~—— (D) taking appropriate and reasonable measures to maintain confidentiality of student~~  
278 ~~information and education records stored or transmitted through the use of electronic or~~  
279 ~~computer technology;~~

280 ~~—— (v) shall work toward meeting an educational standard required by law;~~

281 ~~—— (vi) shall teach the objectives contained in a Core Standard;~~

282 ~~—— (vii) may not distort or alter subject matter from a Core Standard in a manner~~  
283 ~~inconsistent with the law;~~

284 ~~—— (viii) shall use instructional time effectively consistent with LEA policy; and~~

285 ~~—— (ix) shall encourage a student's best effort in an assessment.~~

286 **~~R277-515-5. Professional Educator Responsibility for Compliance with LEA Policy.~~**

287 ~~—— (1)(a) Failure to strictly adhere to this Subsection (1) shall result in licensing discipline~~  
288 ~~in accordance with Rule R277-215.~~

289 ~~—— (b) A professional educator:~~

290 ~~—— (i) understands, respects, and does not violate appropriate boundaries:~~

291 ~~—— (A) established by ethical rules and school policy and directive in teaching, supervising,~~  
292 ~~and interacting with a student or colleague; and~~

293 ~~—— (B) described in Subsection R277-515-2(1); and~~

294 ~~—— (ii) shall conduct financial business with integrity by honestly accounting for all funds~~  
295 ~~committed to the educator's charge, as school responsibilities require, consistent with LEA~~  
296 ~~policy.~~

297 ~~—— (2) An LEA shall report violations of Subsection (1) to UPPAC.~~

298 ~~—— (3)(a) Failure to adhere to this Subsection (3) may result in licensing discipline in~~  
299 ~~accordance with Rule R277-215.~~

300 ~~—— (b) A penalty shall be imposed most readily, if an educator has received a previous~~  
301 ~~documented warning from the educator's employer.~~

302 ~~—— (c) The professional educator:~~

303 ~~—— (i) understands and follows a rule and LEA policy;~~

304 ~~—— (ii) understands and follows a school or administrative policy, procedure, or~~  
305 ~~documented directive specific to a rule or policy;~~

306 ~~—— (iii) resolves a grievance with a student, colleague, school community member, and~~  
307 ~~parent professionally, with civility, and in accordance with LEA policy; and~~

308 ~~—— (iv) follows LEA policy for collecting money from a student, accounting for all money~~  
309 ~~collected, and not commingling any school funds with personal funds.~~

310 **~~R277-515-6. Professional Educator Conduct.~~**

311 ~~—— (1) A professional educator exhibits integrity and honesty in relationships with an LEA~~  
312 ~~administrator or personnel.~~

- 313       ~~—— (2)(a) Failure to adhere to this Subsection (2) may result in licensing discipline in~~  
314 ~~accordance with Rule R277-215.~~
- 315       ~~—— (b) A penalty shall be imposed most readily, if an educator has received a previous~~  
316 ~~documented warning from the educator's employer.~~
- 317       ~~—— (c) The professional educator:~~
- 318       ~~—— (i) shall communicate professionally and with civility with a colleague, school and~~  
319 ~~community specialist, administrator, and other personnel;~~
- 320       ~~—— (ii) shall maintain a professional and appropriate relationship and demeanor with a~~  
321 ~~student, colleague, school community member, and parent;~~
- 322       ~~—— (iii) may not promote a personal opinion, personal issue, or political position as part of~~  
323 ~~the instructional process in a manner inconsistent with law;~~
- 324       ~~—— (iv) shall express a personal opinion professionally and responsibly in the community~~  
325 ~~served by the school;~~
- 326       ~~—— (v) shall comply with an LEA policy, supervisory directive, and generally-accepted~~  
327 ~~professional standard regarding appropriate dress and grooming at school and at a school-~~  
328 ~~related event;~~
- 329       ~~—— (vi) shall work diligently to improve the educator's own professional understanding,~~  
330 ~~judgment, and expertise;~~
- 331       ~~—— (vii) shall honor all contracts for a professional service;~~
- 332       ~~—— (viii) shall perform all services required or directed by the educator's contract with the~~  
333 ~~LEA with professionalism consistent with LEA policy and rule; and~~
- 334       ~~—— (ix) shall recruit another educator for employment in another position only within a LEA~~  
335 ~~timeline and guideline.~~

336       ~~**R277-515-7. Violations of Professional Ethics.**~~

- 337       ~~—— (1) This rule establishes standards of ethical decorum and behavior for licensed~~  
338 ~~educators in the state.~~
- 339       ~~—— (2) Beginning in the 2018-19 school year, to obtain a license or renew a license issued~~

340 by the Board, a license applicant shall review this rule and execute a form as part of the  
341 licensure or renewal process verifying that the educator:  
342 ——— (a) has read R277-515 and R277-516; and  
343 ——— (b) understands that the educator's conduct is governed by R277-515 and R277-516.  
344 ——— (3) An LEA shall:  
345 ——— (a) annually train educators employed by the LEA on the Utah Educator Professional  
346 Standards described in Rules R277-515 and R277-516; and  
347 ——— (b) provide written assurance of the training described in Subsection (3)(a) in  
348 accordance with R277-108.  
349 ——— (4) Provisions of this rule do not prevent, circumvent, replace, nor mirror criminal or  
350 potential charges that may be issued against a professional educator.  
351 ——— (5) The Board and Superintendent shall adhere to the provisions of this rule in  
352 licensing and disciplining a licensed Utah educator.  
353 ——— (6) Reporting and employment provisions related to professional ethics are provided  
354 in:  
355 ——— (a) Section 53G-11-406;  
356 ——— (b) Section 53E-6-604;  
357 ——— (c) Section 53G-8-503; and  
358 ——— (d) Section R277-516-7.]

359 **KEY: educators, professional, standards**

360 **Date of Enactment or Last Substantive Amendment: December 1, 2017**

361 **Notice of Continuation: November 6, 2017**

362 **Authorizing, and Implemented or Interpreted Law: Art X Sec 3; 53E-3-501(1)(a); 53E-6;**  
363 **53E-3-401(4)**