

Utah State Office of Education
Wage and Benefit Adjustment Summary by Employee Classification for School Districts and Charter Schools
Fiscal Year 2015

School & Wage Benefit Adjustments (Negotiations) Report Summary Utah State Code 53A-1-301(3)(d)(vi) Fiscal Year 2015		Licensed Teachers				Licensed Administrators				Classified Employees				Medical Ins. Percentage Increase	Dental Ins. Percentage Increase	# of Emp. Paid Ed. Sal Adj Employees	# Not Rec. Ed. Sal Adj Due to Perf. Employees
		Base Wage Increase		Step/Lane Increase		Base Wage Increase		Step/Lane Increase		Base Wage Increase		Step Increase					
		Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent				
Alpine	1	-	1.0%	-	0.8%	-	1.0%	-	0.8%	-	1.0%	-	0.8%	2.0%	0.0%	3,327	-
Beaver	2	62,507	1.8%	106,262	3.4%	5,000	1.8%	15,000	3.0%	30,102	1.8%	27,866	5.4%	0.0%	0.0%	80	-
Box Elder	3	244,373	1.0%	379,877	1.6%	28,148	1.0%	19,953	0.7%	93,730	1.0%	78,700	0.8%	0.0%	0.0%	582	-
Cache	4	338,788	1.0%	351,924	1.0%	3,039	1.0%	11,667	3.8%	147,741	1.0%	325,860	2.2%	0.5%	NA	806	-
Carbon	5	-	1.0%	-	5.0%	-	1.0%	-	5.0%	-	1.4%	-	5.0%	5.9%	0.0%	208	-
Daggett	6	42,579	1.0%	14,224	4.2%	1,590	1.0%	1,165	4.2%	(1,136)	1.0%	5,766	4.2%	0.0%	0.0%	18	-
Davis	7	-	0.0%	400,000	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	0.0%	0.0%	3,241	-
Duchesne	8	173,000	1.5%	236,000	2.1%	21,000	1.5%	27,000	1.9%	60,000	1.5%	42,000	1.1%	5.7%	0.0%	265	-
Emery	9	89,090	1.0%	129,659	1.5%	8,850	1.0%	3,200	0.2%	46,857	1.0%	52,915	1.1%	0.0%	0.0%	138	-
Garfield	10	97,918	4.0%	108,168	2.1%	8,982	4.0%	21,838	2.0%	42,945	4.5%	51,200	3.5%	0.0%	0.0%	58	-
Grand	11	494	1.8%	116,770	2.8%	1,225	1.8%	8,862	1.4%	214	1.8%	127,641	5.4%	0.0%	0.0%	100	-
Granite	12	2,563,647	1.5%	2,556,580	1.5%	275,412	1.5%	164,260	0.9%	-	0.0%	352,144	0.9%	0.0%	0.0%	3,454	-
Iron	13	-	0.0%	183,767	1.0%	-	0.0%	-	0.0%	-	0.0%	91,040	1.0%	6.7%	0.0%	456	1
Jordan	14	1,304,459	1.3%	3,649,591	3.5%	180,968	1.3%	172,225	1.2%	552,563	1.3%	948,886	2.1%	5.0%	0.0%	2,530	-
Juab	15	23	0.5%	65,000	1.4%	4,540	0.5%	4,000	0.4%	4,676	0.5%	9,000	1.0%	5.8%	0.0%	154	-
Kane	16	78,872	2.0%	20,544	0.4%	8,232	2.0%	4,600	1.0%	47,210	2.0%	15,800	0.6%	5.7%	-3.0%	86	N/A
Millard	17	108,388	1.5%	98,782	1.4%	19,492	1.5%	(2,197)	-0.2%	61,475	1.5%	66,796	1.7%	5.9%	0.0%	170	-
Morgan	18	59,790	0.0%	92,752	1.8%	71,015	19.0%	1,293	0.3%	77,240	0.5%	45,593	2.0%	6.9%	0.0%	126	-
Nebo	19	852,628	1.5%	568,419	1.0%	72,269	0.8%	72,269	0.8%	223,028	1.0%	111,514	0.5%	0.7%	0.0%	1,550	-
North Sanpete	20	50,912	1.0%	81,654	1.6%	8,309	1.0%	9,821	1.2%	30,361	1.0%	37,711	1.4%	5.0%	0.0%	131	-
North Summit	21	43,910	1.8%	50,098	2.0%	7,504	1.8%	2,096	88.0%	18,607	1.8%	19,224	1.8%	6.5%	0.0%	60	-
Park City	22	-	0.0%	679,888	4.2%	-	0.0%	-	0.0%	66,893	1.0%	235,378	3.6%	14.6%	0.0%	305	-
Piute	23	17,126	1.5%	23,593	0.0%	2,027	1.5%	-	0.0%	10,566	2.0%	4,517	0.0%	0.0%	0.0%	28	-
Rich	24	42,323	2.0%	13,316	0.0%	-	2.0%	-	0.0%	12,296	2.0%	(12,846)	0.0%	5.9%	0.0%	35	-
San Juan	25	140,400	1.5%	137,059	1.5%	32,068	1.5%	28,609	1.3%	76,095	1.5%	103,710	2.0%	5.7%	0.0%	185	-
Sevier	26	150,592	1.5%	165,577	1.6%	19,544	1.5%	12,766	1.0%	93,285	1.9%	75,600	1.5%	5.7%	0.0%	237	-
South Sanpete	27	145,094	1.0%	193,551	2.1%	8,314	1.0%	8,237	1.0%	45,995	1.0%	24,710	0.5%	0.0%	0.0%	294	-
South Summit	28	(60,589)	-1.5%	66,166	1.6%	4,962	1.0%	6,735	1.4%	7,734	0.4%	16,430	0.8%	5.7%	0.0%	88	-
Tintic	29	12,718	1.6%	23,770	2.8%	4,416	1.6%	15,243	6.5%	8,891	1.6%	2,013	1.2%	5.7%	0.0%	18	-
Tooele	30	-	0.0%	739,467	0.0%	42,117	2.0%	-	0.0%	339,807	2.0%	-	0.0%	0.4%	0.0%	745	-
Uintah	31	434,827	2.0%	297,120	0.0%	17,164	3.5%	11,222	0.0%	120,150	2.0%	78,551	0.0%	4.8%	N/A	362	-
Wasatch	32	299,769	2.0%	361,140	2.4%	30,618	2.0%	27,120	1.8%	184,939	3.6%	76,832	1.6%	5.7%	0.0%	337	-
Washington	33	829,877	1.3%	1,022,409	1.5%	103,465	1.3%	45,146	0.6%	316,717	1.3%	390,196	1.5%	3.0%	0.0%	1,498	-
Wayne	34	73,605	2.0%	46,014	0.0%	6,179	2.0%	3,656	2.0%	65,528	2.0%	28,497	12.0%	0.0%	0.0%	-	-
Weber	35	976,273	1.3%	706,498	1.0%	102,997	1.3%	148,152	1.0%	405,407	1.3%	312,806	1.0%	3.8%	7.6%	-	-
Salt Lake	36	449,050	1.0%	439,225	0.6%	103,060	1.0%	73,164	0.5%	172,560	1.0%	122,484	0.6%	3.0%	0.0%	1,417	-
Ogden	37	-	0.0%	1,072,115	3.6%	134,047	2.5%	47,500	1.4%	21,608	0.2%	174,570	1.5%	0.0%	0.0%	693	3
Provo	38	183,539	0.3%	545,880	1.5%	71,772	2.0%	-	0.0%	375,895	2.3%	-	0.0%	7.8%	5.0%	774	-
Logan	39	390,571	2.6%	535,715	3.5%	30,913	2.6%	30,978	2.5%	130,990	2.6%	148,195	2.9%	0.0%	0.0%	326	-
Murray	40	131,529	0.8%	255,792	1.5%	24,837	1.0%	15,604	0.6%	39,424	0.9%	90,165	2.0%	0.0%	0.0%	321	-
Canyons	42	1,039,885	1.3%	2,212,479	2.7%	156,212	1.3%	127,029	1.0%	443,724	1.3%	922,654	2.7%	0.0%	0.0%	1,780	1
DISTRICT TOTAL OR MEDIAN		11,367,967	48%	18,746,844	72%	1,620,286	77%	1,138,213	139%	4,374,118	57%	5,204,118	78%	134%	10%	26,980	5