

**UTAH STATE BOARD OF EDUCATION
CONFLICT OF INTEREST AND ETHICS STATEMENT**

As an elected member of the Utah State Board of Education and having taken a constitutional oath of office, I understand that I have an obligation to the organization I serve, the constituents I represent, and to myself to maintain the highest standards of ethical conduct. I understand that I have a responsibility to:

- Maintain private, protected, or controlled information received in the course of my official duties unless legally obligated to disclose the information.
- Refrain from using private, protected, or controlled information acquired in the course of my official service, with particular attention to information or opportunities that would benefit me financially, for unethical or illegal advantage.
- Avoid direct or indirect conflicts of interest and advise all appropriate parties (including fellow Board members and supervisors, if appropriate) of any potential conflict.
- Avoid any activity or gift that would compromise my ability to carry out my duties fairly and ethically.

I do hereby certify that my employment whether full-time, part-time, contracted or temporary, ownership (in whole or in part), or position as a director at the following business may result in a conflict of interest:

independent contractor/attorney (of counsel) w/lear + lear
training/legal services for individuals, school districts, charter schools. I am
one of 3 education attorneys and our earnings vary from year to year.
Approx \$100,000/yr.

(Name of business, nature of involvement, value of involvement, i.e. salary, per diem, etc.)

I understand that filing this Conflict of Interest and Ethics Statement with the Utah Attorney General's Office satisfies the requirement of disclosure of a conflict of interest under U.C. §67-16-7 and the Utah State Board of Education Bylaws.

If no conflict exists, I understand that I need only file this Statement with the Executive Secretary of the Board.

Signed Carol Lear

Date 1-9-2019

Carol Lear