

Utah State Board of Education  
Instructional Paraeducator Evaluation/Feedback Form

Name: \_\_\_\_\_

Fall Evaluator #1: \_\_\_\_\_

Spring Evaluator #1: \_\_\_\_\_

School: \_\_\_\_\_

School: \_\_\_\_\_

Fall Evaluator #2: \_\_\_\_\_

Spring Evaluator #2: \_\_\_\_\_

School: \_\_\_\_\_

School: \_\_\_\_\_

Rating Key: 1. Below Expectations 2. Meets Expectations 3. Exceeds Expectations  
N/A: Not Applicable

Fall

Spring

	Fall			Spring		
	Self	Evaluator #1	Evaluator #2	Self	Evaluator #1	Evaluator #2
Reliable attendance, punctuality and dependability						
Maintains professional appearance						
Keeps student information confidential						
Uses effective strategies, techniques and delivery methods of instruction						
Collects and records data accurately and consistently						
Uses behavior management systems appropriately						
Encourages students to be independent and participate in classroom activities						
Provide a high rate of positive reinforcement (3-5 positive to 1 negative)						
Fosters positive and beneficial relationships with students, parents and staff						
Uses appropriate channels for resolving concerns and conflicts						
Accepts and follows through on suggestions and feedback						
Follows school policies and procedures for health, safety and emergencies						

Para Signature

Para Signature

Fall Evaluation Comments: Date:
Goal:

Spring Evaluation Comments: Date:
Goal:

Instructional paraeducators are paraprofessionals providing instructional support under the direct supervision of a licensed educator or other licensed certified professional