# Introduction to Strengthening Families: A Protective Factors Framework

center for the study of social policy's strengthening families approtective factors framework

#### Strengthening Families: Not Your Ordinary Initiative

- Implementing Strengthening Families is about:
  - small but significant changes in everyday practice
     and
  - the shifts in policies and systems that allow/promote those changes in practice
- Implementation funds come from existing dollars
- All national implementation tools are available free of charge



#### Four big ideas behind Strengthening Families

Focus on protective factors

An approach, not a model

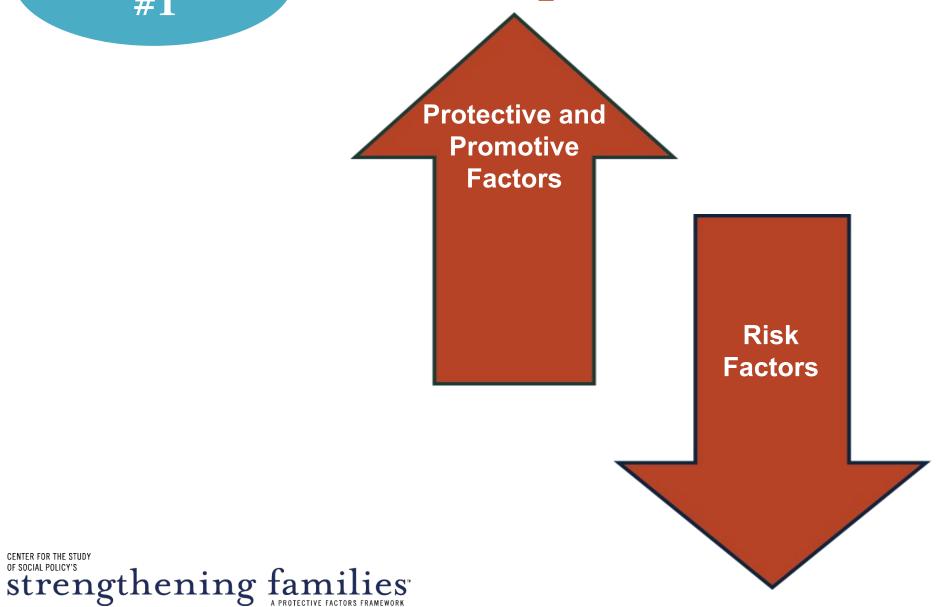
A changed relationship with parents

Alignment with developmental science



Big Idea #1

Focus on protective factors



What we know: Families gain what they need to be successful when key protective factors are robust in their lives and communities

### Risk factors are not predictive factors because of protective factors

#### Family Protective Factors strengthening families

Parental resilience

Social connections

Knowledge of parenting and child development

Concrete support in times of need

Social and emotional competence of children

#### Protective & Promotive Factors YOUTHRIVE



Youth resilience

Social connections

Knowledge of adolescent development

Concrete support in times of need

Cognitive, social and emotional competence of youth

Big Idea #2

#### An approach, not a model

Small but significant changes

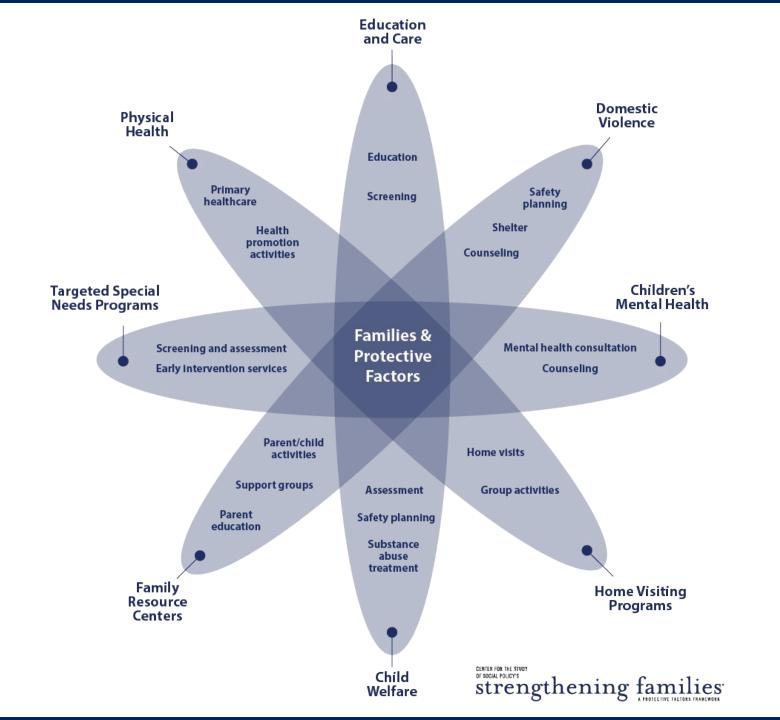
Applied in many settings

Research-base d and evidence-infor med

Integrated into existing practice

Cross-sector coordination





### A family support system: What does it look like?



Light touch family support in the settings families are in every day



Connections to and support from dedicated family support resources



Connections to more intensive services when needed



Navigation supports to help make the connections

Common language and commitment to helping families build protective factors

Big Idea #3

#### A changed relationship with parents



## Children don't grow up in programs...

## They grow up in families and in communities.

Dr. Urie Bronfenbrenner, Cornell University

Big Idea #4

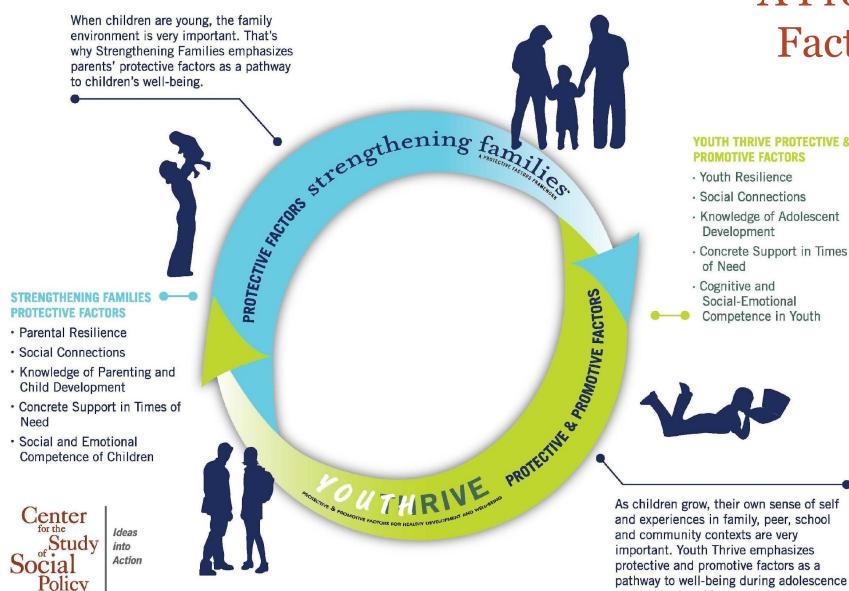
### Alignment with developmental science

Importance of early childhood and adolescence

Role of nurturing relationships in brain development

Effects of trauma and adversity





A Protective/Promotive **Factors Frame Across** Development

#### YOUTH THRIVE PROTECTIVE &

and in the transition to adulthood.

#### Family Protective Factors strengthening families

Parental resilience

Social connections

Knowledge of parenting and child development

Concrete support in times of need

Social and emotional competence of children

#### Parental resilience

Managing stress and functioning well when faced with challenges, adversity and trauma

#### What it looks like

#### Resilience to general life stress

- Hope, optimism, self confidence
- Problem solving skills
- Self care and willingness to ask for help
- Ability to manage negative emotions

#### Resilience to parenting stress

- Not allowing stress to interfere with nurturing
- Positive attitude about parenting and child



#### Parental resilience

#### **Everyday actions**

- Demonstrate in multiple ways that parents are valued
- Honor each family's race, language, culture, history and approach to parenting
- Encourage parents to manage stress effectively
- Support parents as decision-makers and help build decision-making and leadership skills
- Help parents understand how to buffer their child during stressful times



#### Social connections

Positive relationships that provide emotional, informational, instrumental and spiritual support

#### What it looks like

- Multiple friendships and supportive relationships with others
- Feeling respected and appreciated
- Accepting help from others, and giving help to others
- Skills for establishing and maintaining connections



#### Social connections

#### **Everyday actions**

- Help families value, build, sustain and use social connections
- Create an inclusive environment
- Facilitate mutual support
- Promote engagement in the community and participation in community activities

#### Knowledge of parenting & child dev't

Understanding child development and parenting strategies that support physical, cognitive, language, social and emotional development

#### What it looks like

- Nurturing parenting behavior
- Appropriate developmental expectations
- Ability to create a developmentally supportive environment for child
- Positive discipline techniques; ability to effectively manage child behavior
- Recognizing and responding to your child's specific needs

#### Knowledge of parenting & child dev't

#### **Everyday actions**

- Model developmentally appropriate interactions with children
- Provide information and resources on parenting and child development
- Encourage parents to observe, ask questions, explore parenting issues and try out new strategies
- Address parenting issues from a strength-based perspective

#### Concrete support in times of need

Access to concrete support and services that address a family's needs and help minimize stress caused by challenges

#### What it looks like

- Seeking and receiving support when needed
- Knowing what services are available and how to access them
- Adequate financial security; basic needs being met
- Persistence
- Advocating effectively for self and child to receive necessary help



#### Concrete support in times of need

#### **Everyday actions**

- Respond immediately when families are in crisis
- Provide information and connections to services in the community
- Help families to develop skills and tools they need to identify their needs and connect to supports



#### Social & emotional competence of children

Family and child interactions that help children develop the ability to communicate clearly, recognize and regulate their emotions and establish and maintain relationships

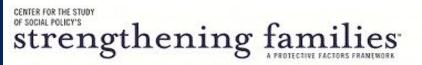
#### What it looks like

#### For the parent:

- Warm and consistent responses that foster a strong and secure attachment with the child
- Encouraging and reinforcing social skills; setting limits

#### For the child:

- Age appropriate self-regulation
- Ability to form and maintain relationships with others
- Positive interactions with others
- Effective communication



#### Social & emotional competence of children

#### **Everyday actions**

- Help parents foster their child's social emotional development
- Model nurturing care to children
- Include children's social and emotional development activities in programming
- Help children develop a positive cultural identity and interact in a diverse society
- Respond proactively when social or emotional development needs extra support



#### The Pathway to Improved Outcomes for Children and Families

Strengthening Families™ Protective Factors Framework Logic Model

## Practice

## Program

#### **Programs that** serve children and families:

- Shift organization culture to value and build upon families' strengths
- Make policy changes to support changes in worker practice
- Implement everyday actions that support families in building protective factors

### Practice Worker

#### Individual workers:

- · Have knowledge of protective factors and skills to help families build them
- Change their approach to relationships with parents
- · Implement everyday actions that support families in building protective factors

#### actors L Protective

#### **Families are** supported to build:

- Parental resilience
- Social connections
- Knowledge of parenting and child development
- Concrete support in times of need
- Social and emotional competence of children

Results

- Strengthened families
- Optimal child development
- Reduced likelihood of child abuse and neglect

IANCE of CHILDREN'S TRUST & PREVENTION FUNDS

Graphics by Norma McReynolds for the NATIONAL

CENTER FOR THE STUDY

strengthening families

## Core

State, system,

agency, program

across systems to:

Deepen knowledge

and understanding

policy and systems

and community

leaders works

· Build parent

partnerships

· Shift practice,

accountability

Ensure

#### The Pathway to Improved Outcomes for Children and Families

#### **Everyday Actions That Help Build Protective Factors**

**Everyday Actions** 

 Demonstrate in multiple ways that parents are valued

- Honor each family's race, language, culture, history and approach to parenting
- Encourage parents to manage stress effectively
- Support parents as decision-makers and help build decisionmaking and leadership skills
- Help parents understand how to buffer their child during stressful times

- Help families value, build, sustain and use social connections
- Create an inclusive environment
- Facilitate mutual support around parenting and other issues
- Promote engagement in the community and participation in community activities

- Model developmentally appropriate interactions with children
- Provide information and resources on parenting and child development
- Encourage exploration of parenting issues or concerns
- Provide opportunities to try out new parenting strategies
- Address parenting issues from a strength-based perspective

- Respond immediately when families are in crisis
- Provide information and connections to other services in the community
- Help families to develop skills and tools they need to identify their needs and connect to supports

- Help parents foster their child's social emotional development
- Model nurturing support to children
- Include children's social and emotional development activities in programming
- Help children develop a positive cultural identity and interact in a diverse society
- Respond proactively when social or emotional development seems to need support

Protective Factors

**Parental Resilience** 

**Social Connections** 

Knowledge of Parenting and Child Development

Concrete Support in Times of Need

Social and Emotional Competence of Children

CHILDREN'S TRUST & PREVENTION FUNDS

Results

**Strengthened Families** 

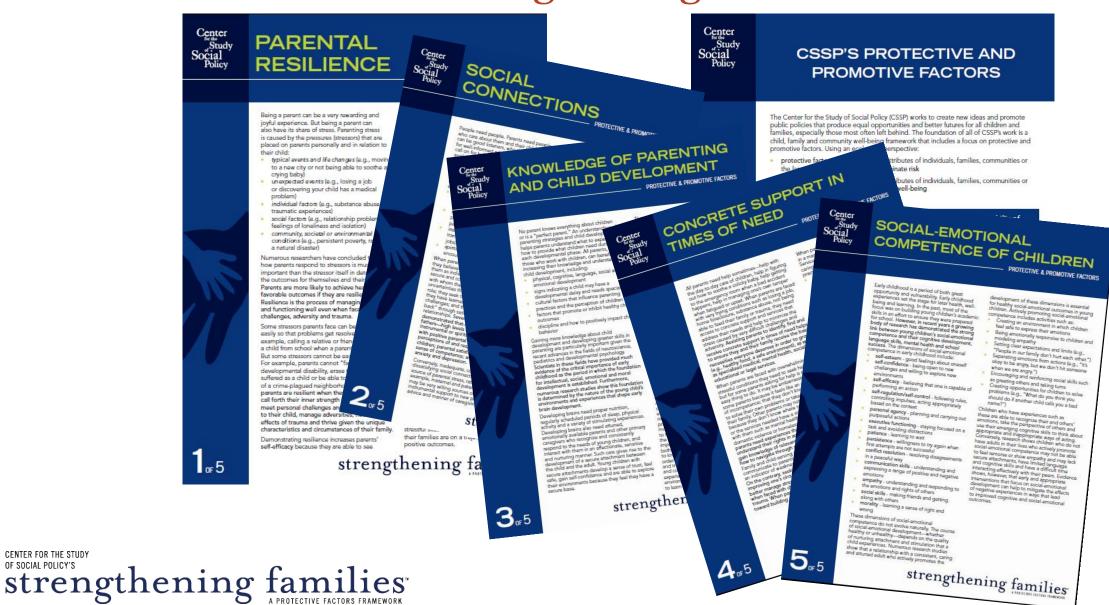
**Optimal Child Development** 

Reduced Likelihood of Child Abuse and Neglect

Strengthening

families

### Many resources available at www.strengtheningfamilies.net





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www.cssp.org

www.strengtheningfamilies.net



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**Ideas into Action**