# UTAH STATE BOARD OF EDUCATION MEETING MINUTES

December 2, 2011

The Utah State Board of Education held a regular meeting on December 2, 2011 at the Utah State Office of Education, Salt Lake City, Utah. Meeting commenced at 8:15 a.m. Chair Debra Roberts conducted.

#### Board Members present:

Chair Debra G. Roberts
Vice Chair Dixie L. Allen
Member Keith M. Buswell
Member Laurel O. Brown
Member Kim R. Burningham
Member Janet A. Cannon
Member Leslie B. Castle
Member Craig E. Coleman
Member Joel Coleman
Member David L. Crandall

Member Michael Jensen Member Carol A. Murphy Member James V. (Jim) Olsen (non-voting) Member C. Mark Openshaw Member Tami W. Pyfer

Member Isaiah (Ike) Spencer (non-voting) Member R. Dean Rowley (non-voting) Member Teresa L. Theurer (non-voting) Member David L. Thomas

Excused: Member Tim Beagley

#### Executive staff present:

Larry K. Shumway, State Superintendent of Public Instruction Martell Menlove, USOE Deputy Superintendent Brenda Hales, USOE Associate Superintendent Todd Hauber, USOE Associate Superintendent Judy Park, USOE Associate Superintendent Russ Thelin, Utah State Office of Rehabilitation Lorraine Austin, Board Secretary

Others present: Lydia Nuttall, parent, Morgan School District; Jim Shank, Juab School District; Andrea Rorrer, Utah Education Policy Center; Kristin Swenson, UEPC; Richard Young, Brigham Young University; Brenda Sabey, Dixie College; Deb Hill, Southern Utah University; Mike Hardman, University of Utah; Jill Muir, University of Phoenix; Briant Farnsworth, Utah Valley University; Robert Shaw, Westminster; Lois Bobo, Western Governors University; Phil Schmidt, Western Governors University; Jack Rasmussen, Weber State University; Supt. Bruce Northcott, Carbon District; Supt. Myron Mikkelsen, Sevier District; Supt. David Brotherson, Duchesne District; Glen Taylor, Central Utah Education Services; J.J. Grant, Southeast Educational Service Center.

Members of the Press: Lisa Schenker

# **Opening Business and Board Member Welcome**

Chair Debra Roberts called the meeting to order at 8:15 a.m. Member Tim Beagley was excused. The Pledge of Allegiance was led by Member Janet Cannon.

Member Craig Coleman gave the Board welcome message. He talked about what a wonderful time of year it is with the Thanksgiving and Christmas holidays, as our hearts are turned to gratitude and giving. President Abraham Lincoln issued a proclamation establishing the fourth Thursday of November as a day of Thanksgiving. Lincoln's proclamation was following precedent of a similar proclamation issued by George Washington in 1789 immediately after the ratification of the U.S. Constitution. He read Washington's proclamation for a day of public thanksgiving and prayer.

# Promises to Keep Highlight: Promises to Keep Accomplishments

Superintendent Larry Shumway reviewed accomplishments in the following areas during 2011 relative to the Board's Promises to Keep Strategic Plan.

- <u>Ensuring Literacy and Numeracy for all Utah Children</u> optional extended-day Kindergarten; K-3 reading; Utah Common Core; Upstart program.
- <u>Providing High Quality Instruction for Utah Children</u> teacher evaluation systems; Statewide Continuum of Support; pilots on differentiated pay.
- <u>Establishing Curriculum with High Standards and Relevance</u> professional development for implementation of Utah Core Curriculum; differentiated high school diplomas; concurrent enrollment; college and career readiness planning.
- <u>Effective Assessment to Inform High Quality Instruction and Accountability</u> college and career-ready assessments; pilot computer-adaptive assessment programs; Smarter Balanced Consortium; school grading.

Superintendent Shumway reported that in the past year significant progress has been made in every one of the four elements of the Board's mission. [For complete details, see General Exhibit No. 11734.]

#### **General Consent Calendar**

Motion was made by Member Tami Pyfer and seconded by Member Mark Openshaw that the Board approve the General Consent Calendar as written. Motion carried unanimously.

#### 1. Minutes of Previous Meeting

Minutes of the meeting of the State Board of Education held November 4, 2011 were approved.

#### 2. Contracts

The following contracts were approved by the Board:

# a. Nan Gray, \$16,666, 10/01/11 to 09/30/12, Fed.

To provide monitoring for Utah Program Improvement Planning Systems (UPIPS), review files, procedures, LEA Self Assessment, and Annual Performance Reports. Monitor LEAs for compliance with IDEA and USBE Special Education rules.

#### b. Department of Workforce Services, \$365,000, 10/01/2007 to 09/30/2012, Amend.

To provide additional funding to expand existing ESL programs and/or develop additional ESL programs that focus on the needs of refugees to increase refugee participation, acquisition of English oral and literate language skills. Consideration of a refugee's need to obtain or maintain employment and/or meeting other public assistance program requirements should be made. During this amendment year additional focus will be with refugees being resettled into Cache Valley. Additional funding for 30 additional volunteers for the Humanitarian Center.

#### c. University of Utah, \$110,000, 09/01/11 to 11/30/12

To provide a required evaluation of the Beverley Taylor Sorenson Elementary Arts Program.

[For complete details, see General Exhibit No. 11735.]

# 3. R277-102 Adjudicative Proceedings

In its November 4, 2011 meeting, the Board approved a repeal/reenact of R277-102 on second reading. The rule had not been substantively amended since 1988, and because the changes significantly simplified the rule, it was recommended the rule be repealed/reenacted. The Board approved the repeal/reenact of R277-102 *Adjudicative* 

*Proceedings* on third and final reading. [For complete details, see General Exhibit No. 11736.]

# 4. <u>R277-425 Budgeting, Accounting, and Auditing for Utah Local Education Agencies</u> (LEAs)

In its November 4, 2011 meeting, the Board approved amendments to R277-425 on second reading. The rule was revised to update reference materials and current guidance to local education agencies throughout the state. The Board approve R277-425 *Budgeting, Accounting, and Auditing for Utah Local Education Agencies (LEAs)* on third and final reading. [For complete details, see General Exhibit No. 11737.]

# 5. <u>R277-426 Definition of Private and Non-Profit Schools for Federal Program Services</u>

In its November 4, 2011 meeting, the Board approved amendments to R277-426 on second reading. The rule had not been substantively amended since 1987, and was amended to provide updated terminology and remove student count requirements that are contrary to IDEA. The Board approved R277-426 *Definition of Private and Non-Profit Schools for Federal Program Services* on third and final reading. [For complete details, see General Exhibit No. 11738.]

### 6. R277-703 Centennial Scholarship for Early Graduation

In its November 4, 2011 meeting, the Board approved amendments to R277-703 on second reading. The rule had not been substantively amended since 1994, and was amended to provide updated terminology. The Board approved R277-703 *Centennial Scholarship for Early Graduation* on third and final reading. [For complete details, see General Exhibit No. 11739.]

#### 7. R277-751 Special Education Extended School Year (ESY)

In its November 4, 2011 meeting, the Board approved amendments to R277-751. Amendments were made to provide current definitions, define ESY eligibility and programs in alignment with IDEA 2004 and Utah State Board of Education Special Education Rules (2007), and remove outdated requirements (e.g., reliance on regression and recoupment) that are contrary to an ESY-related 10<sup>th</sup> Circuit Court decision. The Board approved R277-751 *Special Education Extended Schools Year (ESY)* on third and final reading. [For complete details, see General Exhibit No. 11740.]

#### 8. Utah State Instructional Materials Commission Recommendations

On November 17, 2011, the Utah State Instructional Materials Commission met and approved 1,382 titles for recommendation to the State Board. The Commission also recommended that the Board accept the bids received from the publishers and direct

staff to award contracts to the publishers to furnish instructional materials to the schools of Utah. The Board approved the recommendations of the Utah State Instructional Materials Commission and directed staff to award contracts to the various publishers. [For complete details, see General Exhibit No. 11741.]

#### 9. Monthly Budget Report

The Board received the Monthly Budget Report, provided to give information to the Board in meeting its fiduciary responsibilities toward the Utah State Office of Education, the Utah State Office of Rehabilitation and the Utah Schools for the Deaf and the Blind. [For complete details, see General Exhibit No. 11742.]

#### 10. Educator Licensing Requests for Temporary Authorizations

The Board approved the list of Requests for Temporary Authorizations as submitted by the school districts. [For complete details, see General Exhibit No. 11743.]

#### 11. Notice of Vacancy - State Rehabilitation Council

One vacancy on the State Rehabilitation Council for a DWS representative, for a term expiring September 30, 2013, was noted.

#### 12. List of Educator Licenses Processed

The Board received a report summarizing the total number of educator licenses and license areas processed in November 2011. [For complete details, see General Exhibit No. 11744.]

#### 13. Claims Report

The Board received the Claims Report for October 2011. [For complete details, see General Exhibit No. 11745.]

The Board recessed to committees. The Board reconvened at 10:50 a.m.

#### **Board Chair Report**

Audit Report - Internal Auditor Natalie Grange reported on the first audit of the \$101 million EduJobs money awarded to all Utah LEAs. Based on the test work, there were three findings. Two of the findings had to do with internal controls, for reimbursing districts that submitted forms that were incorrect or incomplete. The other finding discovered that some LEAs

submitted reimbursements for indirect costs—an unallowable cost. Training has taken place to ensure payments aren't sent until all the necessary information is received.

Chair Debra Roberts reported on the following:

- Dropout conference Member Dixie Allen reported. [For complete details, see General Exhibit No. 11746.]
- K-16 Alliance meeting Members Carol Murphy and Keith Buswell reported on the concerns with concurrent enrollment.
- Board School Funding Committee Chair Roberts and Superintendent Shumway will develop recommendations and another meeting will be held.
- USBA leadership has indicated that their constituency still has some concerns about the Common Core.
- Changes to 2012 meeting schedule the USDB Committee will meet in February, June,
   September, and November; the Communications Committee will meet in April as a follow up to the Legislative Session.

#### **Musical Performance**

Associate Superintendent Todd Hauber introduced the Cyprus High School Madrigals. The madrigals performed a variety of holiday music.

#### **State Superintendent Report**

Superintendent Larry Shumway reported on the following:

- Superintendent Shumway and Senator Aaron Osmond held three meetings around the state with teachers, parents, and community leaders to discuss possible legislation on orderly termination. Senator Osmond is committed to sponsoring legislation relative to general principles adopted by the Board on orderly termination and performance measures.
- The November 2011 State Revenue Forecast was reviewed.
- Estimation of federal fund impacts for FY2013 was reviewed.
- List of proposed bills for the upcoming legislative session was reviewed.

• Some progress has been made on ESEA reauthorization, as a bill has been passed to move it forward to the entire Senate.

[For complete details, see General Exhibit No. 11747.]

#### **Utah Council of Education Deans**

Members of the Utah Council of Education Dean (UCED) were welcomed to the meeting and introduced themselves: Mike Hardman, University of Utah; Richard Young, Brigham Young University; Deb Hill, Southern Utah University; Jill Muir, University of Phoenix; Beth Foley, Utah State University; Briant Farnsworth, Utah Valley University; Robert Shaw, Westminster College; Lois Bobo, Western Governors University; Phil Schmidt, Western Governors University; Jack Rasmussen, Weber State University; Sydnee Dickson, Utah State Office of Education.

Dean Mike Hardman, Council Chair, expressed his appreciation for the interactions and strong collaboration between the Deans and the State Office and Board of Education and the Utah System of Higher Education. UCED is unique among all states. It meets on a regular basis with a goal to focus specifically on the quality of teacher education, and in particular the quality of the preparation of teacher education candidates.

UCED members responded to questions from Board Members regarding incorporation of the Utah Common Core, teacher evaluation, administrator training, accreditation, quality of teacher candidates, recruitment, responding to changing demographics, and professional development.

Council members indicated that teacher education candidates match up with every other discipline in terms of grade point average, quality of admissions requirements, and quality of retention requirements. The Board requested specific information showing the comparisons.

#### **Utah's Dual Immersion Programs**

Gregg Roberts, USOE Specialist in World Languages and Dual Immersion Programs, introduced a new film on Utah's very successful dual immersion program. The film, produced by the State Office of Education, Governor's Office of Economic Development, and World

Trade Center Utah, was shown to the Board. [For complete details, see General Exhibit No. 11748.]

#### **Utah Rural Schools Association (URSA) Presentation**

North Summit District Superintendent Steven Carlsen, URSA President, and other URSA members, were welcomed to the meeting. Superintendent Carlsen reminded the Board that because of the uniqueness of rural education and its different financial concerns, quite a complex system of finance in the Minimum School Program has been developed to fund rural schools. He introduced Pat Wilson, Sevier School District, who gave a presentation that looked at the challenges rural schools face with the consolidation of line item revenue, and reviewed Necessarily Existent Small Schools (NESS) funding.

The Board was urged to support URSA by: 1) supporting a study to obtain current data on challenges NESS schools face; 2) making sure no further consolidation of line items occurs during the upcoming legislative session; and 3) supporting introduction of legislation to increase the funding of the NESS formula and update the current regression formulas to disburse all available NESS funds.

[For complete details, see General Exhibit No. 11749.]

#### Utah Schools for the Deaf and the Blind Law and Rule Changes

Deputy Superintendent Martell Menlove reviewed drafts of changes to state statute and Board rule as a result of recommendations from the Board's USDB Task Force and USDB Committee. The changes include removal of the authority and duties of the superintendent section outlined in 53A-25b-202 and the details of the Advisory Council outlined in 53A-25b-203 from Utah Code, and adding them to Board rule R277-800 *Utah Schools for the Deaf and the Blind*.

Motion was made by Member Joel Coleman and seconded by Member Dixie Allen that the board advance the proposed amendments to 53A-25b-201, 53A-25b-202, and 53A-25b-203 to the legislature. Motion carried; Member David Thomas absent.

[For complete details, see General Exhibit No. 11750.]

# **Performance-based Compensation Pilot Programs Report**

The 2010 Legislature allocated funding for the Performance-based Compensation Pilot Program. The program was extended to July 2016 by the 2011 Legislature, but no funding was provided. Schools participating in the pilot were Ashman Elementary, Canyon Rim Academy Charter School; Manila Elementary, Midway Elementary, and Wasatch Peak Elementary Charter School.

The Center for Education Policy at the University of Utah received a contract to perform an independent evaluation of the pilot. The Center's report was presented to the legislature's Education Interim Committee on November 16, 2011. Deputy Superintendent Martell Menlove introduced Dr. Andrea Rorrer, Director of the Education Policy Center, along with Randy Raphael and Kristin Swenson. He indicated the Center has been a great partner.

A handout—Performance Based Compensation Pilots—Final Report Highlights/Next

Steps—was distributed and the points reviewed by Dr. Menlove. Five main points were highlighted: 1) each school must have an opportunity to develop their own "unique" and "individual" program; 2) additional assistance is needed as schools develop their programs; 3) tiered rewards are valued; 4) measurement components create some challenges; and 5) amount and allocation of funding continues to be a concern.

Additional points discussed by Dr. Rorrer included: the USOE's leadership in identifying the framework by which these schools could develop their plans—around instructional quality, student performance, and satisfaction; leadership for initiatives already in motion that are focused on instruction and instructional quality; needed sustainability in order to develop strategic-based compensation plan; communication about the plan with teachers, parents, community stakeholders; and building capacity for things to look differently in terms of instruction and instructional quality, leadership, and leadership quality.

Deputy Superintendent Menlove reviewed recommendations for possible next steps. He reminded Board members that they have adopted in their legislative proposal basic concepts for performance-based compensation. He suggested multi-year continuation of the pilot program, and expanding to secondary schools. Outside of the pilot that exists with the schools is the need to address some common/comparative measures including quality instruction, student

achievement indicators, and a parent/student/community input survey. Funding and resource concerns were also addressed.

Member Pyfer suggested considering the survey already developed by the Utah School of the Future at Utah State University for the parent survey. Member Allen also mentioned that the administrator evaluation committee is looking at parent surveys that could be used for administrative evaluations. A survey should incorporate all concerns to ensure there is no duplication.

Drs. Rorrer and Swenson informed the Board that most of the studies nationally find that the main indicator people want to see with teacher performance is an increase in student achievement; unfortunately, when it is looked at in the short term, achievement is not necessarily on the rise as measured by traditional indicators. When systems are in place that promote collaboration, there is a change in professional practice. Money is not seen as a motivator, but as compensation for additional work.

Superintendent Shumway reported that he and Dr. Menlove have visited the pilot schools, and observed that the performance pay planning process was useful to identify what was most important to the school, and that principals and parents often indicated they have observed how differently teachers worked because of the extra compensation. Kristin Swenson also reported there is research showing that schools that are paying more are attracting higher quality teachers.

[For complete details, see General Exhibit No. 11751.]

# **Board Leadership Elections**

Motion was made by Member David Thomas and seconded by Member Laurel Brown that the Board elect by acclamation Member Debra Roberts as Board Chair and Member Dixie Allen as Board Vice Chair for 2012; also to elect Member Kim Burningham as the Board's representative to the Utah School Boards Association for 2012 and 2013. Motion carried unanimously.

Appreciation was expressed for the work done in the past year by Chair Roberts and Vice Chair Allen.

#### **Board Committee Reports**

#### DATA, ASSESSMENT AND ACCOUNTABILITY COMMITTEE

Committee Chair David Thomas reported on the following items from the committee.

# Reading Assessment Waivers

Board rules R277-403-3(D) and R277-404-3A(4) require that "one assessment shall be determined by USOE" for a mid-year reading assessment for grades one, two and three. The USOE has identified the DIBELS Next Edition of the Oral Reading Fluency as that assessment. Requests for waivers from the designated reading assessment were received by Alpine and Uintah School Districts. The Committee voted in favor of granting the waivers 4-1.

Motion from Committee that the Board approve waivers from using the DIBELS Next Edition of the Oral Reading Fluency for Alpine School District and Uintah School District.

Member David Thomas spoke against granting the waivers, as it would result in 25 percent of the districts along the Wasatch Front using a different test than the one designated.

Motion was amended by Member David Thomas and seconded by Member Kim Burningham that the waivers be granted for this year only.

Amended motion carried with Members Allen, Burningham, Buswell, C. Coleman, J. Coleman, Crandall, Jensen, Openshaw, and Roberts in favor, and Members Brown, Cannon, Castle, Murphy, Pyfer, and Thomas opposed. [For complete details, see General Exhibit No. 11752.]

#### R277-484-3 Data Standards

There has been a long-standing policy in place that districts submit the data for the Bus Driver Credential Report by July 15 of each year. USOE staff have identified December 15 as a more suitable due date, since new drivers will have been trained and completed the fall training. Rule R277-484-3 was amended accordingly.

The Committee passed R277-484-3 *Data Standards*, as amended, on first reading, and moved that the Board pass the rule on second reading. Motion carried unanimously. [For complete details, see General Exhibit No. 11753.]

#### Taxing Entity Committee Meeting Outcomes

In accordance with UCA 17C-1-402(10), USOE staff provided a report of the outcome of the Redevelopment Agency of Ogden City's River Redevelopment Project Area meeting held during November. The project was extended eight years to 2027 and the total increment decreased. [For complete details, see General Exhibit No. 11754.]

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#### INSTRUCTION, SUPPORT, AND TECHNOLOGY COMMITTEE

Committee Chair Janet Cannon reported on the following items from the committee.

## R277-107 Educational Services Outside of Educator's Regular Employment

Board rule R277-107 has not been substantively amended since 2000. Staff reviewed the rule and determined that amendments were necessary, to include adding a new section specific to ethics and making terminology changes throughout the rule.

The Committee passed R277-107 *Educational Services Outside of Educator's Regular Employment*, as amended, on first reading, and moved that the Board pass the rule on second reading. Motion carried unanimously. [For complete details, see General Exhibit No. 11755.]

#### R277-503 *Licensing Routes*

Board rule R277-503 was presented for amendment to provide a new provision for licensing of online educators. The rule carves out a niche for educators in the Alternative Routes to Licensure program to teach in an online setting, but doesn't automatically transfer to a regular student classroom.

The Committee passed R277-503 *Licensing Routes*, as amended, on first reading, and moved that the Board approve the rule on second reading. Motion carried unanimously. [For complete details, see General Exhibit No. 11756.]

#### R277-511 Highly Qualified Teacher Grants

Board rule R277-511 was reviewed for continuation in accordance with the Utah Administrative Rulemaking Act. It was determined that the rule should be repealed because funding has been discontinued.

The Committee passed the repeal of R277-511 *Highly Qualified Teacher Grants* on first reading, and move that the Board approve repeal of the rule on second reading. Motion carried unanimously. [For complete details, see General Exhibit No. 11757.]

# R277-512 Online Licensure

In accordance with the Utah Administrative Rulemaking Act, requiring a five-year review of each rule, Board rule R277-512 was reviewed.

An amendment was made by the Committee to remove the date under Section 3(E) Procedures to read, "USOE licensing transactions shall take place electronically."

The Committee approved the continuation and amendment of R277-512 *Online Licensure* on first reading, and moved the Board approve continuation and amendment of the rule on second reading. Motion carried unanimously. [For complete details, see General Exhibit No. 11758.]

#### R277-519 Educator Inservice Procedures and Credit

In accordance with the Utah Administrative Rulemaking Act, Board rule R277-519 was reviewed for continuation as part of its five-year review, as well as needed amendments. It was determined that the rule should be continued, but requires significant revision to be addressed at a future meeting.

The Committee approved continuation of R277-519 *Educator Inservice Procedures and Credit* on first reading, and moved that the Board approve continuation of the rule on second reading. Motion carried; Member Craig Coleman absent. [For complete details, see General Exhibit No. 11759.]

# R277-520-4 Appropriate Licensing and Assignment of Teachers, Appropriate Licenses with Areas of Concentration and Endorsement

Board rule R277-520-4 was presented for amendment to incorporate necessary language from R277-513 *Dual Certification*, which was recommended for repeal. A sheet with amendments from the Committee was distributed and reviewed.

The Committee passed R277-520-4 *Appropriate Licensing and Assignment of Teachers, Appropriate Licenses with Areas of Concentration and Endorsement*, as amended, on first reading, and moved that the Board approve the rule on second reading. Motion carried unanimously. [For complete details, see General Exhibit No. 11760.]

#### R277-513 Dual Certification

Board rule R277-513 *Dual Certification* has not been substantively amended since 1991. Following staff review, it was determined that the rule should be repealed because much of the language and processes in the rule are outdated. Language that continues to be necessary is being incorporated into R277-520-4 *Appropriate Licensing and Assignment of Teachers, Appropriate Licenses with Areas of Concentration and Endorsement*.

The Committee approved repeal of R277-513 *Dual Certification* on first reading, and moved that the Board approve repeal of the rule on second reading. Motion carried unanimously. [For complete details, see General Exhibit No. 11761.]

# R277-718 Utah Career Teaching Scholarship Program

Board rule R277-718 has not been substantively amended since 1987. Following staff review it was determined that the rule should be repealed because funding for the program has been discontinued.

The Committee approved repeal of R277-718 *Utah Career Teaching Scholarship Program* on first reading, and moved that the Board approve repeal of the rule on second reading. Motion carried unanimously. [For complete details, see General Exhibit No. 11762.]

STANDARDS, CURRICULUM, AND STUDENT SUCCESS COMMITTEE Committee Chair Laurel Brown reported on the following items from the committee.

# R277-700 Graduation and the Elementary and Secondary School Core Curriculum

The Utah State Office of Education has designed new secondary mathematics courses aligned to the Utah Common Core Standards. Implementation of the new courses will take place over a four-year period. During the transition period, graduation requirements in mathematics

will need to be flexible to allow for old and new class work. Staff proposed amendments to rule R277-700 that address the need for flexibility.

No action was taken by the Committee. The rule will be discussed further in a future meeting. [For complete details, see General Exhibit No. 11763.]

# R277-714 Dissemination of Information About Juvenile Offenders

Board rule R277-714 has not been substantively amended since 1994. The rule was reviewed by the Utah Coordinating Council of Youth in Custody in a recent meeting and by USOE staff. The amendments presented included removing the word "violent" from the rule as it is unnecessary, and making minor terminology changes.

The Committee passed R277-714 *Dissemination of Information About Juvenile Offenders*, as amended, on first reading, and moved that the Board approve the rule on second reading. Motion carried; Member Burningham absent. [For complete details, see General Exhibit No. 11764.]

# R277-915 Work-based Learning Programs for Interns

Board rule R277-915 has not been substantively amended since 1997. Amendments presented included minor terminology changes.

The Committee passed R277-915 *Work-based Learning Programs for Interns*, as amended, on first reading, and moved that the Board approve the rule on second reading. Motion carried; Member Burningham absent. [For complete details, see General Exhibit No. 11765.]

#### R277-476 Incentives for Elementary Reading Program

It was recommended that R277-476 be repealed because it concerns a program that is no longer funded.

The Committee approved the repeal of R277-476 *Incentives for Elementary Reading Program* on first reading, and moved that the Board repeal the rule on second reading. Motion carried; Member Burningham absent. [For complete details, see General Exhibit No. 11766.]

# R277-705 Secondary School Completion, and R277-462 Comprehensive Counseling and Guidance Programs

The State Board directed USOE staff to explore amendments to R277-705 and R277-462 designed to encourage college, career and citizenship readiness and to recognize accomplishments of career/college pathway goals. Possible amendments to the rules were discussed with the Board. Further discussion will take place in a future meeting. College and career readiness recommendations were distributed. [For complete details, see General Exhibit No. 11767.]

#### Common Core Curriculum and Assessment

Staff provided a brief update about the implementation of the Utah Common Core Standards, adopted by the Board in August 2010. A tentative schedule has been made for next summer's professional development for 5000 teachers.

#### **Sanctions for Educator Misconduct**

Superintendent Larry Shumway reviewed the Board procedures outlined in Board rule R277-514 *Board Procedures: Sanctions for Educator Misconduct* regarding the Board's options for action on recommendations from the Utah Professional Practices Advisory Commission. [For complete details, see General Exhibit No. 11768.]

#### **Executive Session**

Motion was made by Member Mark Openshaw and seconded by Member Laurel Brown that the Board move into Executive Session for the purpose of discussing the character, professional competence, or physical or mental health of an individual, or other items as outlined in Utah Code Annotated 52-4-205.

The Board was polled, and upon unanimous consent of those present, moved into Executive Session at 3:30 p.m.

Motion was made by Member Dixie Allen and seconded by Member Joel Coleman that the Board reconvene into open meeting. Motion carried.

The meeting reconvened at 4:35 p.m.

#### **Executive Session Items**

#### Utah Professional Practices Advisory Commission Recommendations

Motion was made by Member Carol Murphy and seconded by Member Dixie Allen that the Board accept the recommendations of the Utah Professional Practices Advisory Council in Case No. 11-1006, to accept a stipulated agreement, including conditions of the agreement, whereby a former teacher in Wasatch School District voluntarily surrenders his educator license in lieu of a hearing for the purposes of suspension of his license for one year from August 1, 2011. Motion carried unanimously.

Motion was made by Member Carol Murphy and seconded by Member Dixie Allen that the Board accept the recommendation of the Utah Professional Practices Advisory Commission in Case No. 11-1032 to accept a stipulated agreement, including conditions of the agreement, whereby a former educator in Davis School District voluntarily surrenders his educator license in lieu of a hearing for purposes of revocation of his license from the date of formal action by the Board. Motion carried unanimously.

[For complete details, see General Exhibit No. 11769.]

Motion was made by Member Kim Burningham and seconded by Member Dixie Allen that the Board reconsider its action previously taken in its September 9, 2011 meeting on UPPAC Case No. 06-772.

Motion carried with Members Allen, Brown, Burningham, Buswell, Cannon, Castle, Jensen, Openshaw, Pyfer, Roberts, and Thomas in favor, and Members C. Coleman, J. Coleman, and Murphy opposed; Member Crandall abstained. The action will be reconsidered in a future meeting.

# Nominating Committee for the School and Institutional Trust Lands Board of Trustees <u>Appointments</u>

Motion was made by Member Keith Buswell and seconded by Member Dixie Allen that the Board appoint Members Janet Cannon and Kim Burningham to the Nominating Committee for the School and Institutional Trust Lands Board of Trustees, both terms from January 1, 2012 to December 31, 2015. Motion carried unanimously.

# Division of Services to the Deaf and Hard of Hearing Advisory Council Appointment

Motion was made by Member Tami Pyfer and seconded by Member Janet Cannon that the Board approve the appointment of Enoch Cox as an industry representative to the Division of Services to the Deaf and Hard of Hearing Advisory Council, for a term expiring June 30, 2014. Motion carried unanimously.

#### Coalition of Minorities Advisory Committee Appointments

Motion was made by Member Kim Burningham and seconded by Member Michael Jensen that the Board approve the following appointments to the Coalition of Minorities Advisory Committee for noted representations, all terms expiring December 31, 2013: Sharon Darlene Howell Ross (African American); Sweeney Windchief and Sharee Varella (American Indian); Maria Requena (Hispanic/Latino); Soulee L.K.O. Stroud and 'Afa Palu (Pacific Islander); and Jean Tokuda-Irwin and Jeanette Misaka (Asian American).

Motion carried unanimously.

Motion was made by Member Carol Murphy and seconded by Member Michael Jensen that the meeting adjourn. The meeting adjourned at 4:40 p.m.

Lorraine Austin, Secretary to the Board Approved January 12, 2012