

**R277. Education, Administration.**

**R277-325. Public Education Exit and Engagement Surveys.**

**R277-325-1. Authority Purpose, and Oversight Category.**

- (1) This rule is authorized by:
  - (a) Utah Constitution, Article X, Section 3, which vests general control and supervision over public education in the Board;
  - (b) Subsection 53E-3-401(4), which allows the Board to make rules to execute the Board's duties and responsibilities under the Utah Constitution and state law; and
  - (c) Section 53G-11-304, which requires the Board to make rules for the creation and administration of a public education exit survey.
- (2) The purpose of this rule is to:
  - (a) adopt minimum standards for LEAs to administer a public education exit and engagement survey; and
  - (b) adopt a model public education exit and engagement survey for use by LEAs.
- (3) This Rule R277-325 is categorized as Category 3 as described in Rule R277-111.

**R277-325-2. Definitions.**

"Survey" means the Model Public Education Exit and Engagement Surveys incorporated by reference in Section R277-325-3.

**R277-325-3. Incorporation of Model Public Education Exit and Engagement Surveys by Reference.**

- (1) This rule incorporates by reference the Model Public Education Exit and Engagement Surveys (October 2024).
- (2) A copy of the model surveys are located at:
  - (b) <https://schools.utah.gov/administrativerules/documentsincorporated>; and
  - (c) the Utah State Board of Education.

**R277-325-4. Survey Administration.**

- (1) Each LEA shall request that the LEA's educators complete the model public education engagement survey, at a minimum, every other year through:
  - (a) a Board approved online provider; or
  - (b) a provider approved by the LEA.
- (2) Each LEA shall request that an educator leaving the LEA complete the model public education exit survey at the time of their separation from employment through:
  - (a) a Board approved online provider; or
  - (b) a provider approved by the LEA.
- (3) If an LEA administers the surveys through a provider other than a Board approved online provider, the LEA shall provide the data from the surveys to the Superintendent by June 30 annually in a manner prescribed by the Superintendent.
- (4) The surveys:
  - (a) shall allow each educator to remain anonymous;
  - (b) may not request the educator's CACTUS ID number;
  - (c) shall ask each educator to identify the educator's LEA;
  - (d) may ask each educator to voluntarily identify the educator's school; and
  - (e) may ask each educator to provide basic non-identifying demographic data as requested by the Superintendent.
- (5) An LEA shall adopt written policies to:
  - (a) restrict access to survey results to appropriate personnel; and
  - (b) prevent identification of educators who complete the survey.
- (6)(a) An LEA may include additional questions along with the required survey questions at the time the LEA administers the surveys.
  - (b) An LEA may limit dissemination of data from educator answers to questions included in accordance with Subsection (6)(a) in accordance with the LEA's written policies.
- (7) If an LEA fails to administer the surveys, the Superintendent may pursue corrective action in accordance with Rule R277-114.

**KEY: exit, survey**

**Date of Last Change: January 7, 2026**

**Notice of Continuation: December 16, 2024**

**Authorizing, and Implemented or Interpreted Law: Art X Sec 3; 53E-3-401(4); 53G-11-304**