# School Climate Survey Adults

Start of Block: Introduction

Thank you for your willingness to participate in Utah's School Climate Survey.

In House Bill 120: Student and School Safety Assessment Bill (HB120), the State Board of Education was directed to develop an anonymous School Climate Survey to be administered to students, parents, teachers, staff, administrators, and school resource officers. Since this survey will be administered every other year, it is critical to provide feedback.

Please take a few minutes to answer the following questions. The information you provide in this survey will remain anonymous. Your complete honesty will help the school be a safe and welcoming place to be.

The survey varies in number of questions based on your specific role. It should take 15 minutes or less to complete the survey.

You are

- School Administrator (Principal, Vice principal, Asst. Principal, Charter director, Vice director, etc.)
- O Teacher (Special education)
- Teacher (Regular education)
- Certified Staff not including teacher (Counselor, Psychologist, Social Worker, Therapist, etc.)
- Classified Staff (Paraprofessional, Teacher aide, Cafeteria worker, Custodian, Librarian, Office worker, Bus driver, etc.)
- O Parent or legal guardian
- School Resource Officer (SRO)

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Are you female or male?

○ Female

○ Male

 $\bigcirc$  Prefer not to say

What is your race?

O African American

 $\bigcirc$  American Indian or Alaska Native

 $\bigcirc$  Asian

- $\bigcirc$  Caucasian
- O Hispanic or Latino
- O Multi-race
- Native Hawaiian or Pacific Islander

End of Block: Introduction

Start of Block: Block1: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

This school provides instructional materials (e.g. textbooks, handouts) that reflect students' cultural backgrounds, ethnicities, and identities.

◯ Strongly agree
⊖ Agree
○ Disagree
◯ Strongly disagree
◯ I don't know

This school emphasizes showing respect for all students' cultural beliefs and practices.

○ Strongly agree

○ Agree



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()	Ctrongly	/ diagarga
	Suonan	/ disagree
<u> </u>		,

◯ I don't know

End of Block: Block1: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

Start of Block: Block2: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

Staff do a good job helping parents support their children's learning at home.

○ Strongly agree
⊖ Agree
⊖ Disagree
◯ Strongly disagree
◯ I don't know

Staff members make an effort to contact parents when their student has made improvement or done something positive.

○ Strongly agree
◯ Agree
⊖ Disagree
○ Strongly disagree
◯ I don't know

This school communicates with parents in a timely and ongoing basis.

$\bigcirc$ Strongly agree	
⊖ Agree	
⊖ Disagree	
$\bigcirc$ Strongly disagree	
$\bigcirc$ I don't know	

Discipline is fair.

- O Strongly agree
- Agree
- Disagree
- Strongly disagree
- I don't know

End of Block: Block2: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

Start of Block: Block3: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

The following 4 questions ask about whether or not certain types of problems occur often at this school.

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The following types of problems occur often at this school:

	Yes	No	l don't know
Bullying	0	0	0
Cyberbullying	0	0	0
Hazing	0	0	0
Parent verbal abuse of teachers	0	0	0

End of Block: Block3: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

Start of Block: Q188x2

The following types of problems occur often at this school:

	Yes	No	l don't know
Physical abuse of teachers	0	0	0
Physical conflict among students	0	0	0
Racial/ethnic conflict	0	0	0
Retaliation	0	0	0

End of Block: Q188x2

Start of Block: Q188x3

The following types of problems occur often at this school:

	Yes	No	l don't know
Sexting	0	0	0
Sexual harassment	0	0	0
Student verbal abuse of teachers	0	0	0
Substance abuse	0	0	0

End of Block: Q188x3

Start of Block: Q188x4

The following types of problems occur often at this school:

	Yes	No	l don't know
Theft	0	0	0
Tobacco/vaping	0	0	0
Vandalism	0	0	0
Weapons brought to school	0	0	0

End of Block: Q188x4

Start of Block: Block4: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

The programs at this school are adequate to support students with special needs or disabilities.

◯ Strongly agree
◯ Agree
⊖ Disagree
◯ Strongly disagree
◯ I don't know
his school places a priority on students' health and nutrition needs.

Strongly agree
Agree
Disagree
Strongly disagree
I don't know

This school places a priority on student's physical activity.

⊖ Strongly agree
⊖ Agree
⊖ Disagree
○ Strongly disagree
◯ I don't know

End of Block: Block4: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

Start of Block: Block5: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

The next 2 questions ask about whether or not certain types of services are provided by this school for students with social and emotional needs.

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	Yes	No	l don't know
Community classes	0	0	$\bigcirc$
Counseling or therapeutic services	0	0	0
Informational materials for students, staff, and parents	0	0	0
Mental health screening	0	0	0
Online support or materials	0	0	0

This school provides the following to help students with social or emotional needs:

End of Block: Block5: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

Start of Block: Block: Q201x2

This school provides the following to help students with social or emotional needs:

	Yes	No	l don't know
Parent education seminars	0	0	0
Parent Involvement	0	$\bigcirc$	0
Referral to community organizations	0	0	0
Student curriculum on coping strategies	0	$\bigcirc$	0
Teacher training	0	$\bigcirc$	0

End of Block: Block: Q201x2

Start of Block: Block6: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

I can go to my School Resource Officer (SRO) for help.

$\bigcirc$	Strongly	agree
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◯ Agree

- Disagree
- Strongly disagree
- $\bigcirc$  Not applicable

I feel safe when I know an SRO is in the school.

○ Strongly agree

○ Agree

○ Disagree

- $\bigcirc$  Strongly disagree
- $\bigcirc$  Not applicable

End of Block: Block6: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent

Start of Block: Block1: Common Administrator, Teacher, Certified Staff, Classified Staff

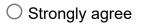
I know the role of the School Resource Officer (SRO) as part of our staff.

○ Yes

○ No

 $\bigcirc$  Not applicable

This school provides students with opportunities to take a lead role in organizing programs and activities.



○ Agree

○ Disagree

○ Strongly disagree

◯ I don't know

End of Block: Block1: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block2: Common Administrator, Teacher, Certified Staff, Classified Staff

Staff at this school have informal opportunities to influence what happens within the school.

	$\bigcirc$ Strongly agree
	⊖ Agree
	⊖ Disagree
	$\bigcirc$ Strongly disagree
	$\bigcirc$ I don't know
~.	

Staff get recognized for doing a good job.

0 5	Strongly agree	
$\bigcirc$ A	lgree	

- Disagree
- Strongly disagree
- $\bigcirc$  I don't know

Members of our school staff work to create a safe and welcoming environment for all students.

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- ◯ I don't know

End of Block: Block2: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block3: Common Administrator, Teacher, Certified Staff, Classified Staff

I feel like I belong.

○ Agree

○ Disagree

O Strongly disagree

I feel safe at this school.

Ο	Strongly	agree
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○ Agree

○ Disagree

 $\bigcirc$  Strongly disagree

People at this school care about me as person.

○ Strongly agree

○ Agree

○ Disagree

○ Strongly disagree

I am treated equitably at my school.

Ο	Strongly	agree
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○ Agree

○ Disagree

$\bigcirc$	Strongly	disagree
$\bigcirc$	Subrigiy	uisagiee

End of Block: Block3: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block4: Common Administrator, Teacher, Certified Staff, Classified Staff

I feel comfortable discussing concerns with a supervisor.

○ Strongly agree

○ Agree

○ Disagree

○ Strongly disagree

I feel safe to report workplace harassment.

○ Strongly agree
⊖ Agree
⊖ Disagree
◯ Strongly disagree

I feel comfortable managing student behavior at my school.

Ο	Strong	ly	agree
_			

○ Agree

- Disagree
- Strongly disagree
- $\bigcirc$  Not applicable

End of Block: Block4: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block5: Common Administrator, Teacher, Certified Staff, Classified Staff

The next 2 questions ask whether or not school staff are teased or picked on for certain reasons.

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School staff are teased or picked on for any of the following:

	Yes	No	l don't know
Background or religion	0	0	0
Hazing	0	$\bigcirc$	0
Parent verbal abuse of teachers	0	0	0
Physical abuse of teachers	0	0	0

End of Block: Block5: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block: Q247x2

School staff are teased or picked on for any of the following:

	Yes	No	l don't know
Physical conflict among students	0	0	0
Physical or mental disability	0	0	0
Racial/ethnic conflict	0	0	0

End of Block: Block: Q247x2

Start of Block: Block6: Common Administrator, Teacher, Certified Staff, Classified Staff

The next 3 questions ask whether or not school staff feel a certain way at work

#### Page Break -

The majority of the time while at work I feel:

	Yes	No
Angry	0	0
Anxious	0	0
Appreciated	0	0
Competent	0	0

End of Block: Block6: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block: Q242x2

The majority of the time while at work I feel:

	Yes	No
Depressed	0	0
Excited	$\bigcirc$	0
Frustrated	0	0
Grateful	0	0

End of Block: Block: Q242x2

Start of Block: Block: Q242x3

# The majority of the time while at work I feel:

	Yes	No
Нарру	0	0
Overwhelmed	0	0
Stressed	0	0

#### End of Block: Block: Q242x3

Start of Block: Block7: Common Administrator, Teacher, Certified Staff, Classified Staff

Students at this school know how to report an incident or concern.

○ Strongly agree
⊖ Agree
⊖ Disagree
○ Strongly disagree
◯ I don't know

I know what to do if there is an emergency, natural disaster or a dangerous situation during the school day.

	○ Strongly agree
	⊖ Agree
	○ Disagree
	◯ Strongly disagree
-h	e school has a written plan that clearly describes procedures to be performed in an

The school has a written plan that clearly describes procedures to be performed in an emergency.

◯ Strongly agree
⊖ Agree
○ Disagree
◯ Strongly disagree
◯ I don't know

This school or LEA (district/charter) provides training in safety procedures to staff (e.g. lockdown, lockout, evacuate, shelter in place).

◯ Strongly	agree		
◯ Agree			
◯ Disagree			
◯ Strongly	disagree		

My teaching is hindered by poor heating, cooling, and/or lighting systems at this school.

○ Strongly agree

○ Agree

- Disagree
- Strongly disagree
- $\bigcirc$  Not applicable

End of Block: Block7: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block8: Common Administrator, Teacher, Certified Staff, Classified Staff

School rules are applied equally to all students.

◯ Strongly agree
⊖ Agree
⊖ Disagree
◯ Strongly disagree
$\bigcirc$ I don't know

At this school, all students are treated equally, regardless of whether their parents are rich or poor.

○ Strongly agree
○ Agree
⊖ Disagree
◯ Strongly disagree
◯ I don't know

My school is a safe place for students.

○ Strongly agree

◯ Agree

○ Disagree

Ο	Strongly	disagree
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End of Block: Block8: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block9: Common Administrator, Teacher, Certified Staff, Classified Staff

Students and adults listen to each other at our school.

Ο	Strongly	agree
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○ Agree

○ Disagree

 $\bigcirc$  Strongly disagree

This school collaborates with community organizations to address youth concerns.

Strongly agree
Agree
Disagree
Strongly disagree
I don't know

Students learn about healthy relationships and communication at school.

Strongly agree
Agree
Disagree
Disagree

○ Strongly disagree

 $\bigcirc$  I don't know

I have personally taught schoolwide expectations to my students in the last two months.

0	Strongly	agree
$\bigcirc$	Agree	

- Ū
- Disagree

 $\bigcirc$  Strongly disagree

 $\bigcirc$  Not applicable

End of Block: Block9: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block10: Common Administrator, Teacher, Certified Staff, Classified Staff

I have heard this type of language from	m <b>students</b> at my school:
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	Yes	No
Gossip	0	0
Put-downs	0	0
Racist language	0	0
Sexual language	0	0
Swearing	0	0
Threatening language	0	0

End of Block: Block10: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block11: Common Administrator, Teacher, Certified Staff, Classified Staff

	Yes	No
Gossip	0	0
Put-downs	0	0
Racist language	0	0
Sexual language	0	0
Swearing	0	0
Threatening language	0	0

I have heard this type of language from **staff** at my school:

End of Block: Block11: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block12: Common Administrator, Teacher, Certified Staff, Classified Staff

Staff at this school stop bullying when they see it.

○ Strongly agree

◯ Agree

○ Disagree
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○ Strongly disagree

The school has a clearly defined procedure for reporting acts of bullying/ cyberbullying.

○ Strongly agree

○ Agree

$\bigcirc$	Disagree
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- Strongly disagree
- ◯ I don't know

I feel comfortable intervening when I witness bullying.

$\bigcirc$	Strongly	agree
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○ Agree

 $\bigcirc$  Disagree

$\bigcirc$	Strongly	disagree
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End of Block: Block12: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Block13: Common Administrator, Teacher, Certified Staff, Classified Staff

I know what to do to help students in a mental health crisis.

Ο	Strongly	agree
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○ Agree

○ Disagree

○ Strongly disagree

My school has adequate supports for students experiencing thoughts of suicide.

	◯ Strongly agree
	⊖ Agree
	○ Disagree
	◯ Strongly disagree
	◯ I don't know
١k	now what to do if I see a warning sign for suicide.
	◯ Strongly agree
	⊖ Agree
	○ Disagree
	◯ Strongly disagree

I feel prepared to respond appropriately to someone who is experiencing thoughts of suicide.

0 5	Strongly	y agree	Э
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○ Agree

O Disagree
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$\bigcirc$	Stronalv	disagree
$\bigcirc$	Outongry	uisayicc

End of Block: Block13: Common Administrator, Teacher, Certified Staff, Classified Staff

Start of Block: Add Administrator questions at end

Staff at this school teach students strategies to manage emotions.

	○ Strongly agree
	⊖ Agree
	○ Disagree
	◯ Strongly disagree
Γh	nis school helps parents find community supports for their students who need them.
	◯ Strongly agree
	◯ Agree
	○ Disagree
	◯ Strongly disagree

The following is a problem in the neighborhood where this school is located: garbage, litter, or broken glass in the street or road, on the sidewalks, or in the yards.

○ Strongly agree

○ Agree

○ Disagree

○ Strongly disagree

End of Block: Add Administrator questions at end

Start of Block: Add Teacher questions at end

At this school, there is a feeling of trust among the staff.

- Strongly agree
- ◯ Agree
- Disagree
- O Strongly disagree

End of Block: Add Teacher questions at end

Start of Block: Block1: Parent

I know the role of the School Resource Officer (SRO).

$\bigcirc$	Strongly agree	
$\bigcirc$	Subligity agree	

- Agree
- Disagree
- Strongly disagree

End of Block: Block1: Parent

Start of Block: Block 2: Parent

I feel welcome at this school.

○ Strongly agree

- Agree
- Disagree
- $\bigcirc$  Strongly disagree

This school encourages me to be an active partner in educating my student.

○ Strongly agree

 $\bigcirc$  Agree

○ Disagree

○ Strongly disagree

I feel comfortable talking to an employee at this school.

$\bigcirc$	Strongly	agree
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 $\bigcirc$  Agree

- $\bigcirc$  Disagree
- $\bigcirc$  Strongly disagree

End of Block: Block 2: Parent

Start of Block: Block 3: Parent

Attending school every day is important for my student to do well in their classes.

○ Strongly agree
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- Agree
- Disagree
- Strongly disagree

\_\_\_\_\_

Community perception of this school is positive.

- Strongly agree
- ◯ Agree
- Disagree
- O Strongly disagree

End of Block: Block 3: Parent

Start of Block: Block 4: Parent

This school or local education agency (district/charter) provides training in safety procedures to my student (e.g. lockdown, lockout, evacuate, shelter in place).

○ Strongly agree
◯ Agree
○ Disagree
○ Strongly disagree
$\bigcirc$ I don't know

This school notifies parents or guardians effectively in the case of a school-wide emergency.

	◯ Strongly agree
	⊖ Agree
	⊖ Disagree
	◯ Strongly disagree
	◯ I don't know
Sc	hool rules are applied equally to all students.
	◯ Strongly agree

Students are recognized for positive behaviors at their school.

◯ Strongly agree
◯ Agree
⊖ Disagree
◯ Strongly disagree
◯ I don't know

○ Disagree

O I don't know

○ Strongly disagree

My student learns about healthy relationships and communication at school.

- Strongly agree
- Agree
- Disagree
- O Strongly disagree

End of Block: Block 4: Parent

Start of	Block:	<b>Block</b>	5: F	Parent
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At this school, my student feels like they belong.

○ Strongly agree

- Agree
- Disagree
- Strongly disagree

My student is safe at this school.

O Strongly agree	Ο	Strong	y	agree
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- Agree
- Disagree
- Strongly disagree

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My student feels safe going to and from school.

- Strongly agree
- Agree
- Disagree
- O Strongly disagree

End of Block: Block 5: Parent

Start of Block: Add Parent questions at end

Adults at my student's school do their best to resolve bullying.

◯ Strongly agree
⊖ Agree
⊖ Disagree
◯ Strongly disagree
◯ I don't know

My student's school has an anti-bullying policy.

○ Yes

 $\bigcirc$  No

 $\bigcirc$  I don't know

I understand the difference between bullying and natural conflict.

 $\bigcirc$  Yes

 $\bigcirc$  No

End of Block: Add Parent questions at end

Start of Block: SRO Q2

The next 3 questions ask whether or not you support certain grade levels

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You support these grade levels:

	Yes	No
Kindergarten	0	0
1st grade	0	0
2nd grade	0	0
3rd grade	0	0
4th grade	0	0

End of Block: SRO Q2

#### Start of Block: Block: Q2x2

# You support these grade levels:

	Yes	No
5th grade	0	0
6th grade	0	0
7th grade	0	0
8th grade	0	0

End of Block: Block: Q2x2

Start of Block: Block: Q2x3

You support these grade levels:

	Yes	No
9th grade	0	0
10th grade	0	0
11th grade	0	0
12th grade	0	0

End of Block: Block: Q2x3

Start of Block: SRO Q3

The next 3 questions ask whether or not you spend most time with certain grade levels.

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	Yes	No
Kindergarten	0	0
1st grade	0	0
2nd grade	0	0
3rd grade	0	0
4th grade	0	0

You spend the most time with these grade levels:

# End of Block: SRO Q3

#### Start of Block: Block: Q3x2

#### You spend the most time with these grade levels:

	Yes	No
5th grade	0	0
6th grade	0	0
7th grade	0	0
8th grade	0	0

End of Block: Block: Q3x2

Start of Block: Block: Q3x3

•	Yes	No
9th grade	0	0
10th grade	0	0
11th grade	0	0
12th grade	0	0

You spend the most time with these grade levels:

End of Block: Block: Q3x3

Start of Block: SRO Q4-Q21

How many years have you been an School Resource Officer (SRO)?

0 to 3 years
4 to 7 years
8 to 13 years
14 or more years

Have you received the training for SRO's offered by The Utah Commission on Criminal and Juvenile Justice (CCJJ)?

○ Yes

○ No

O Planning to this year

○ Unsure

School staff understand your role as SRO.

○ Strongly agree

○ Agree

○ Disagree

○ Strongly Disagree

Administrators understand your role as an SRO.

O Strongly agree
------------------

○ Agree

- Disagree
- Strongly Disagree

End of Block: SRO Q4-Q21

Start of Block: SRO Q25-Q22

The school has a written plan that clearly describes procedures to be performed in an emergency.

$\bigcirc$ Strongly agree

○ Agree

○ Disagree

○ Strongly Disagree

Have you assisted with a school emergency drill this school year?

○ Yes
○ No
○ Planning to this year
Have you discussed crisis response protocol with your school administrators this year?
○ Yes
○ No
○ Planning to this year
Students, staff, and parents come to you with concerns.
◯ Strongly agree
◯ Agree
◯ Disagree
○ Strongly Disagree
End of Block: SRO Q25-Q22
Start of Block: SRO Q11

The next 2 questions ask whether or not students or parent come to you to report issues.

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Students or parents come to you to report the following:

	Yes	No
Community resources	0	0
Consultation on issues	0	0
Mentoring	0	0
Relationship building	$\bigcirc$	0

End of Block: SRO Q11

Start of Block: Block: Q11x2

# Students or parents come to you to report the following:

	Yes	No
Report abuse	0	0
Suicide	0	0
Theft	0	0
Threats of violence	$\bigcirc$	0

End of Block: Block: Q11x2

Start of Block: SRO Q23-14

SROs are valuable to	o the school climate.
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◯ Strongly agree
◯ Agree
O Disagree
O Strongly Disagree
How often are you asked to do non-law enforcement activities?
○ Rarely
◯ Seldom
○ Occasionally
○ Often
How often do you feel you are used unnecessarily to discipline students?
○ Rarely
◯ Seldom
○ Occasionally
◯ Often
End of Block: SRO Q23-14
Start of Block: SR0 Q15
The next 3 questions ask whether or not you feel a certain way while at work.

	Yes	No
Angry	0	0
Anxious	0	0
Appreciated	0	0
Competent	0	0

The majority of time while at work you feel:

#### End of Block: SR0 Q15

Start of Block: Block: Q15x2

# The majority of time while at work you feel:

	Yes	No
Depressed	0	0
Excited	0	0
Frustrated	0	0
Grateful	0	0

End of Block: Block: Q15x2

Start of Block: Block: Q15x3

# The majority of time while at work you feel:

	Yes	No
Нарру	0	0
Overwhelmed	0	0
Stressed	0	0

End of Block: Block: Q15x3

You know what to do to help a student in a mental health crisis.

○ Strongly agree

○ Agree

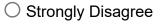
○ Disagree

○ Strongly Disagree

Students are disciplined equitably.

$\bigcirc$	Strongly agree	
_		

◯ Agree
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 $\bigcirc$  I don't know

You are treated equitably at your school(s).

○ Strongly agree	
◯ Agree	
◯ Disagree	
◯ Strongly Disagree	
You work to build trust with all student	S.

○ Agree

- Disagree
- Strongly Disagree

End of Block: Add SRO questions at end