

R277-309 received final approval by the Utah State Board of Education on January 8, 2020. R277-309 is published in the February 1, 2020 Utah State Bulletin, subject to a 30-day comment period, with a first possible effective date of March 9, 2020.

**R277. Education, Administration.**

**R277-309. Appropriate Licensing and Assignment of Teachers.**

**R277-309-1. Authority and Purpose.**

(1) This rule is authorized by:

(a) Utah Constitution Article X, Section 3. which vests general control and supervision over public education in the Board;

(b) Subsection 53E-3-401(4), which allows the Board to make rules to execute the Board's duties and responsibilities under the Utah Constitution and state law; and

(c) Subsection 53E-6-201(2)(a), which authorizes the Board to rank, endorse, or classify licenses.

(2) The purpose of this rule is to provide criteria for:

(a) local school boards to employ educators in appropriate assignments;

(b) the Board to provide state funding to local school boards for appropriately qualified and assigned staff; and

(c) the Board and local school boards to satisfy the requirements of ESEA for local school boards to receive federal funds.

**R277-309-2. Definitions.**

(1) "Content specialist" means a licensed educator who provides instruction or specialized support for students and teachers in a school setting.

(2) "Demonstrated competency" means that a teacher shall demonstrate current expertise to teach a specific class or course using lines of evidence which may include:

(a) completed Board approved course work;

(b) content tests; or

(c) years of successful experience including evidence of student performance.

(3) "Educator license" means an associate, professional, or LEA-specific license issued by the Superintendent under Rule R277-301.

(4) "Elementary setting" means an instructional model where students typically

R277-309 received final approval by the Utah State Board of Education on January 8, 2020. R277-309 is published in the February 1, 2020 Utah State Bulletin, subject to a 30-day comment period, with a first possible effective date of March 9, 2020.

have a single class with a single teacher primarily responsible for instruction in all core standards established in Rule R277-700.

(5) "Eminence" means distinguished ability in rank, in attainment of superior knowledge and skill in comparison with the generally accepted standards and achievements in the area in which the authorization is sought as provided in R277-309-5.

(9)(a) "License areas of concentration" has the same meaning as described in Section R277-301-2.

(10)(a) "License endorsement" or "endorsement" has the same meaning as described in Section R277-301-2.

(11) "Secondary setting" means an instructional model where students typically rotate between classes taught by multiple teachers that are considered subject matter experts, primarily responsible for instruction in the core standards in an area as established by the Board in Rule R277-700.

### **R277-309-3. Required Licensing.**

(1) All teachers in public schools shall hold a current educator license along with appropriate license areas of concentration and endorsements that is not suspended or revoked by the Board under Section 53E-6-604.

(2) An LEA shall receive assistance from the Superintendent to the extent of resources available to have all teachers hold a professional license, license area, and endorsement in all areas in which the teacher is assigned.

(3) An LEA shall only hire a teacher who:

(a) holds a current educator license; or

(b) is in the process of becoming fully licensed and endorsed.

(4) In accordance with Section 53E-3-401, if an LEA hires an educator without appropriate licensure, the Superintendent may recommend that the Board withhold the following until the LEA's educators are appropriately licensed:

R277-309 received final approval by the Utah State Board of Education on January 8, 2020. R277-309 is published in the February 1, 2020 Utah State Bulletin, subject to a 30-day comment period, with a first possible effective date of March 9, 2020.

- (a) LEA salary supplement funds under Section 53F-2-405 and Rule R277-110;
- and
- (b) Educator quality funds under Subsection 53F-2-305(2) and Rule R277-486.

**R277-309-4. Appropriate Licenses, License Areas of Concentration, and Endorsements.**

(1) An educator assigned to teach a class in kindergarten through grade 3 shall hold a current educator license with:

- (a) an early childhood license area of concentration;
- (b) an elementary license area of concentration; or
- (c) for an educator assigned to teach a class composed of deaf and hard of hearing students, a deaf education license area of concentration.

(2) An educator assigned to teach a class in grade 4 through grade 8 in an elementary setting shall hold a current educator license with:

- (a) an elementary license area of concentration; or
- (b) for an educator assigned to teach a class composed of deaf and hard of hearing students, a deaf education license area of concentration.

(3) An elementary content specialist in Fine Arts or Physical Education shall hold a current educator license with an elementary or secondary license area of concentration with the appropriate K-12 endorsement.

(4) An elementary content specialist in reading or English as a Second Language shall hold a current educator license with an elementary or secondary license area of concentration with the appropriate endorsement.

(5) An elementary content specialist in any content area not listed in Subsections (3) and (4) shall hold a current educator license with an elementary, secondary, special education, or deaf education license area of concentration.

(6) An educator assigned to teach a class in grade 6 in a secondary setting shall hold a current educator license with:

R277-309 received final approval by the Utah State Board of Education on January 8, 2020. R277-309 is published in the February 1, 2020 Utah State Bulletin, subject to a 30-day comment period, with a first possible effective date of March 9, 2020.

(a) an elementary license area of concentration;

(b) a secondary license area of concentration with the appropriate endorsement for all assigned courses; or

(c) for an educator assigned to teach a class composed of deaf and hard of hearing students, a deaf education license area of concentration.

(7) An educator assigned to teach a class in grade 7 or grade 8 in a secondary setting shall hold a current educator license with:

(a) an elementary or secondary license area of concentration with the appropriate endorsement for all assigned courses; or

(b) for an educator assigned to teach deaf and hard of hearing students, a deaf education license area of concentration with the appropriate endorsement for all assigned courses.

(8) An educator assigned to teach a class in grade 9 through grade 12 shall hold a current educator license with:

(a) a secondary or a career and technical education license area of concentration with the appropriate endorsement for all assigned courses; or

(b) for an educator assigned to teach deaf and hard of hearing students, a deaf education license area of concentration with the appropriate endorsement for all assigned courses.

(9) An educator assigned to serve or teach a class of students with disabilities shall hold a current educator license with a special education license area of concentration and, if the educator is the teacher of record of secondary mathematics for students with disabilities, shall also hold the appropriate endorsement.

(10) An educator assigned to serve preschool-aged students with disabilities shall hold a current educator license with a preschool special education license area of concentration.

(11) An educator assigned to serve deaf and hard of hearing students shall hold:

(a) a current educator license with a special education license area of

R277-309 received final approval by the Utah State Board of Education on January 8, 2020. R277-309 is published in the February 1, 2020 Utah State Bulletin, subject to a 30-day comment period, with a first possible effective date of March 9, 2020.

concentration and deaf and hard of hearing endorsement; or

(b) a deaf education license area of concentration.

(12) An educator assigned to provide student support services as defined in Rule R277-306 shall hold a current educator license with the appropriate support service license area of concentration.

(13) An educator assigned as a school-based or LEA-based specialist shall hold a current educator license with the appropriate license area of concentration and endorsement as defined by the LEA.

(14) An educator assigned as a principal or vice principal in a school district shall hold a current educator license and a school leadership license area of concentration.

(15) An educator assigned in any other position that requires an educator license, as defined by the district, shall hold a current educator license with the appropriate license area of concentration and endorsement as defined by the district.

(16) An educator assigned in an administrative position in a charter school is exempt from Subsections (14) and (15) consistent with Section 53G-5-405.

(17) Notwithstanding Subsection R277-309-3(1), an individual may hold a school social work assignment in an LEA without a school social worker license area of concentration.

#### **R277-309-5. Eminence.**

(1) The purpose of an eminence designation is to allow an individual with exceptional training or expertise, consistent with Subsection R277-309-2(5), to teach or work in the public schools on a limited basis.

(2) An LEA may request an eminence designation for an LEA-specific license, license area, or endorsement for a teacher whose employment with the LEA is no more than 37% of the regular instructional load.

(3)(a) The Superintendent may approve or deny a request under Subsection (2).

(b) The Superintendent may require documentation of the exceptional training,

R277-309 received final approval by the Utah State Board of Education on January 8, 2020. R277-309 is published in the February 1, 2020 Utah State Bulletin, subject to a 30-day comment period, with a first possible effective date of March 9, 2020.

skills, or expertise of a candidate for an eminence designation.

(4)(a) The Superintendent may approve or deny the renewal of an LEA-specific license, license area, or endorsement with an eminence designation at the request of the LEA that requested the designation.

(b) Subsection (4)(a) supersedes Section R277-301-7(5) for a licensee with an eminence designation.

(5) If a request for an eminence designation or renewal of an eminence designation is denied by the Superintendent, the LEA may appeal the denial to the Board.

#### **R277-309-6. Routes to Appropriate Endorsements for Teachers.**

(1) An educator may add an endorsement to an existing license area of concentration by meeting the requirements for an associate, professional, or LEA-specific endorsement as established in Rule R277-301.

(2) An educator that holds a professional license area of concentration may meet the content knowledge requirements for an associate endorsement by meeting the competency criteria established by the Superintendent.

(3) An educator shall meet all content knowledge requirements for an associate endorsement to receive a professional endorsement in the area.

**KEY: educator, license, assignment**

**Date of Enactment or Last Substantive Amendment:**

**Authorizing, and Implemented, or Interpreted Law: Art X Sec 3; 53E-3-401(4); 53E-6-201(2)(a)**