State Board Action on Promises to Keep Legislative Agenda (revised)
September 9, 2011

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1. Changes to *Orderly Termination Act* and *Educator Evaluation Act*
   (Promises to Keep - High Quality Instruction)

Motion was passed that the Board will support the concepts as outlined and continue to move them forward.

- Repeal or significantly amend 53A-8-101 through 53A-8-107 (*Utah Orderly School Termination Procedures Act*) and 53A-10-101 through 53A-10-108 (*Educator Evaluation*), generally devolving responsibility for personnel policy to district boards of education.

- Move responsibility for education workforce management (including classified employees) to local governing boards, with provisions for general control and supervision by the State Board of Education.

- Limit the duration of expectation of continued employment. District and charter school policies, contracts, or practices may create expectations of continued employment within the limits of statute and board rule.

- Create provisions for the incremental implementation of locally developed performance pay elements in district and charter school compensation programs.

- Further develop an opt-out clause for employees who are "career employees" under current statutory provisions.

2. Changes to SEOP and graduation requirements
   (Promises to Keep - High Standards and Relevance)

Motion was passed that the Board will support the first three bullet points, with the addition of Citizenship, and continue discussion of the last three bullet points.

- Amend 53A-1a-106 *School District and Individual School Powers* and R277-462 *Comprehensive Counseling and Guidance Program* to replace the requirement for student education/occupation plans (SEOP) with college and career ready plans.

- Amend R277-462 *Comprehensive Counseling and Guidance Program* to define college and career ready plans and to identify college and career pathways.

- Amend R277-700 *The Elementary and Secondary School Core Curriculum* to establish a differentiated diploma that recognizes the completion of a college and career ready plan.

- Explore expanding online offerings, with the possibility of specific courses identified by the Board as only available on line.

- Amend 53A-15-1001 through 53A-1006 to maintain the Utah Electronic High School (EHS) and define the role of EHS as offering online courses for (1) early graduation, (2) increased flexibility and choice in student scheduling, and (3) remediation, with an appropriation as needed.

- Explore revising high school graduation requirements if space is made available during the school day by participation in online courses.

3. Changes to the Charter School approval process
   (Promises to Keep - High Quality Instruction)

Motion failed, that the Board move forward with the amendments to establish a charter school start-up committee to determine priorities and the use of funding for start-up and continued operation of a charter.

4. State Superintendent requirements relative to persistently underperforming schools
   (Promises to Keep - High Quality Instruction)

Motion was passed that the Board move forward with the concepts as outlined, making certain that local control is respected and local input is sought, with a particular emphasis on the aspect of resources.

- Amend 53A-1-301 or provide in Board Rule for the state superintendent to establish a method for identifying Utah's persistently underperforming schools.

- Provide authority to the state superintendent to work cooperatively with local school boards and charter school boards to improve persistently underperforming schools.

- Provide for resources that the superintendent may make available to persistently underperforming schools.

5. Changes to School Trust Lands requirements

Motion was passed that the Board adopt the wording in the updated version of the School Children's Trust Bill distributed at the meeting and the concepts listed on the Legislative Agenda.

- Amend 53C-1-103 to define the State Board of Education as the primary beneficiary representative with SITLA.

- Amend 53C-1-203 to streamline the appointment process for the SITLA Board of Trustees nominating committee.

- Amend 53C-1-303 to require the director/board of trustees to notify primary beneficiary representatives regarding major items that would be useful to protect beneficiary rights and to permit the beneficiary to inspect and examine trust records and documents.

- Amend R277-477 *Distribution of Funds from the Interest and Dividend Account* to define duties and responsibilities of the School Children's Trust section staff. (This was approved on 1st and 2nd reading on September 9, 2011)