Freedom Preparatory Academy

1 Mission

Freedom Preparatory Academy empowers students to become effective communicators, critical thinkers, and ethical and passionate leaders through a broad, rigorous curriculum, participation in school activities, and community outreach. With a focus on college preparation and life-long learning, students will experience a challenging atmosphere while building a foundation for global success. Freedom Preparatory Academy will have a positive and measurable impact in the local community and beyond by providing an education of the highest quality to students who will go on to become leaders in their family, community, business, and society.

2 STUDENT POPULATION

Freedom Preparatory Academy currently has 955 students. This is an increase of 187 over the previous year due to our continuing expansion. We are currently a K-10 with two more years before becoming a full K-12 program. Our student population closely matches that of an urban school. Our population consists of 32% minority, 43% economically disadvantaged, and 15% of our students are English Language Learners, which is twice as high as the state average. Our students with disabilities (SWD) make up 11% of our student population. We are regularly selected to take the national NAEP exam for our 4th and 8th grade students due to our demographics.

We have six half-day kindergarten classes (18 avg.), four classes at grade levels 1-5 and three classes at sixth grade. Per our charter our 1st through 6th grade classes are capped at 25. Our goal is to matriculate 100 students per year into the secondary school for grades 7-12. Fully expanded we will have 1,300 students enrolled each year in our K-12 program.

3 School Analysis of Data Points

Retention rates for both teachers and students remain at a high level. Mobility rates are lower than both the state and Provo School District. Absenteeism is significantly lower than both state and district levels as well as those predicted by our current demographics. We have developed an aggressive plan which addresses student absenteeism and supports families. Daily attendance rate continues at 99%.

School performance on the recent CRT state testing indicates that our students are exceeding state and district levels and continue to move upwards. LA - 91%, Math - 82%, Science 85%. Students reading on grade level 96% (third grade). Though our UCAS grade was a high B, we aggressively promote consistent growth and best practices to achieve an A grade.

4 How We Support Our Teachers and Students

Freedom Preparatory Academy understands that success starts in the classroom. To achieve this we put great effort into mentoring all of our teachers. Freedom Preparatory Academy has a mentoring program for all level 1 teachers. Mentors and mentees meet on a monthly to discuss the school year and go over useful items from the EYE (Early Years Enhancement) tool kit which was developed several years ago

when Freedom participated in a Charter project to create such a program. All teachers attend weekly grade level meetings to discuss curriculum and the needs of their students. We also have weekly faculty meetings. We have most recently embarked on a series of trainings that teaches best practices and techniques for teachers. It is already showing marked results.

Freedom Preparatory Academy believes in providing teachers with the materials they need to teach students. The PTO works hard to earn extra teacher money for our teachers to buy items for their classroom. We also have a phenomenal grant writing program which all teachers embrace. They write grants for everything from computers to archery equipment, as well as additional supplies for the classroom learning. This is certainly a win-win for Freedom Prep.

Freedom Preparatory Academy is a school wide Title I school. Our K-6th grade struggling readers attend small group reading tutoring provided by highly qualified, trained paraprofessionals. Students are tutored 4 times a week, 20 minutes per session. Freedom Preparatory Academy levels students for math, thus all students can be challenged, yet successful in this core subject. All students are assessed at the beginning of the year and placed in a math class to best meet their needs and keep them challenged. Our math class sizes are kept small to ensure that every student receives the support they need to be successful.

We at Freedom Preparatory Academy not only believe in supporting our struggling students through an excellent Title I and SPED program, but we also want to support our gifted students. Freedom Preparatory Academy has a before school gifted and talented class for our 2nd through 6th grade students. AP classes are offered at the new secondary school.

5 BEST PRACTICES

Freedom Preparatory Academy is an Accelerated Reader school. We provide the students with easy access to our library with over 13,000 books. Books are leveled in both the library and classroom. Students are trained on how to find books that are just right for them to read.

Freedom Preparatory Academy believes in protecting curriculum minutes. We limit assemblies and give time to our teachers for teaching. We have leveled Math from 8:45-9:55 daily, no exceptions. We also have a protected 3 hour literacy block. We focus on educating the whole child by providing them with character education, fine art education, athletic opportunities, and various after school classes.

Freedom Preparatory Academy knows the importance of parental involvement and students' education. Volunteer opportunities are emailed out, posted at school, and put in teacher's newsletters. We average over 14,000 hours of service every year. Our elected governing board members are Freedom parents.

We value our teachers! Our school culture is one of caring and accountability. Nurturing both of these areas provides daily dependability, team spirit, buy-in addressing challenges, professional growth opportunities, emotional support, and tends to bring out the finest dedication and qualities among our faculty and staff.

A collaborative culture includes outreach to the school community including parents, prospective families and the community at large. We strive to be the best of neighbors and offer an open door policy for the public. We are partners in education and work closely with Provo City to offer a healthy, vibrant school of excellence, recognized once again as a Highly Performing Title I school in the state.