

Student Growth Workgroup

Educator Effectiveness Project

MINUTES

April 17, 2012: Meeting #9

Utah Law and Justice Center

Present: Lynne Baty, Jay Blain, Jen Lambert, David Smith, Leah Voorhies, Aaron Brough, Robert Cox, JoEllen Shaeffer, Lori Gardner, Cathy Jensen, Sara Jones, James Birch, Kerrie Naylor, Selena Terry, Darryl Thomas, Logan Toone, Paul Wagner, John Jesse, Travis Rawlings, Sydnee Dickson, Scott Marion.

Excused: Linda Alder, Emily Tew, Reed Spencer, Wendy Carver, Laurel Brown, Brian McGill, Judy Park, Kevin King.

1. Welcome

Kerrie (9:00)

- Roll, travel vouchers, etc.
- Review and approve Minutes for Meeting #8 March 8, 2012
- Review Agenda
- Goals for today
 - Discuss the agreed upon components from the draft Guidance document for Utah's Student Learning Objective process
 - Review the timeline for Implementation of the SLOs and the professional development, etc. that will accompany the implementation
 - Discuss the definition and implications for shared attribution of tested subjects and grades and NTSG SLOs
 - Review the progress of the Teaching and Leadership Observation Tools Workgroups and the weighting information that we have at this point in time
- Review Norms for today

Lynne and Kerrie
(9:15-9:30)

Minutes from Meeting #8 were moved and seconded by Logan Toone and Selena Terry. Kerrie welcomed Dr. Sydnee Dickson to the workgroup. Joe Phillip was also representing Emily Tew. The Goals for today were reviewed. Following the introductions, Kerrie and Lynne passed out a list of Norms for Today and reviewed them with the group, reminding them that we have a lot of work to accomplish.

2. Assignments for the Evaluation Summit

Kerrie (9:30- 9:45)

- Review items to be on Summit agenda
- What will the Workgroup do to help at the Summit?
- April 24: Education Evaluation Summit, U of U Marriott, **7:30 for Workgroup**
- Review items left to be addressed after the Summit
 - How to pilot SLOs and SGP
 - Determining rubrics and growth ranges for SGPs
 - Determine responsibilities of evaluators and evaluatees
 - Weights
 - Professional Learning Plan
 - Complete Guidance Document
- Workgroup continues...

To ensure that everyone would be present and know about the assignments for the Summit, Kerrie reviewed the agenda and what the workgroup would be doing at the tables during discussion of SLOs. She asked everyone to be there for a continental breakfast at 7:30 a.m. The workgroup will continue after the Summit to complete the items listed above.

3. Presentation

Paul Wagner (9:45-10:00)

Group member, Paul Wagner, presented information on assessing, measuring, and weighting student growth in non-tested subject and grades. The presentation was thoughtful and informative. A lively discussion ensued; the workgroup noted appreciation for Paul's transparency in presenting his ideas and his willingness to bring ideas forward in an open manner.

4. Timeline for Student Growth and Achievement Planning, Piloting, and Implementation

Kerrie (10:00-10:15)

A very short discussion took place about the recommended timeline for implementation of student growth measures into Teaching and Leadership Evaluation. This is a draft of the timeframe for piloting, developing SLOs, and doing professional development. The implementation year is 2014-15.

Break 10:15 - 10:30

5. Student Learning Objectives (SLO) Guidance Document

Lynne, Kerrie, and Scott

(10:30 - 12:30)

- Review agreed upon concepts from the SLO draft proposal
 - i. Recommendations for Quality Objectives
 - ii. Objective Setting Process
 - iii. Assessments/Measurements
 - iv. Oversight and Support
- Make decisions about items still needing consensus as these sections are discussed

The group needed to review the major decision points for SLO Guidance. The discussion went into the afternoon and was not yet completed. It was decided that the rest of the concepts will be discussed the morning of May 8th.

Lunch 12:30 – 1:00

6. Shared Attribution Discussion

Scott (1:00-2:00)

- Possible options for determining the student growth score
- Discussion about Tested SGP weights and SLO weights

This discussion was postponed until May 8th in the afternoon. Scott Marion will present.

7. Review the Teaching and Leading Evaluation System Measurement Tools

Kerrie (2:00- 2:30)

- Progress of Observation Workgroups
- How might the observation forms include Student Growth and SLOs
- Update the group on system weighting recommendations

These items will be shared at the Evaluation Summit on April 24th.

8. Consensus Building and Closing Comments

Lynne (2:30)

The meeting concluded with the members of the workgroup giving suggestions and recommendations about the Summit presentation. The information was gathered and Kerrie and Lynne used the information in the PowerPoint's. Scott Marion agreed to provide a white paper on what the workgroup did this year and how it reached its recommendations. Chris Domaleski was asked to present on Student Growth Percentiles. Both of these will be in the packet at the Summit. Kerrie and Lynne will present.

9. Adjourn

(3:00)

10. Future Meetings:

- April 24: Education Evaluation Summit, U of U Marriott, **7:30 for Workgroup** 8:00 – 3:00 p.m.
- May 8: 12:45-3:00, Utah Law and Justice Center: Begin work on technical criteria for quality SLOs
- Summer Meetings TBD: **Summer meeting times need to be determined; Dates will be brought back to the workgroup on May 8th.**

Lunch will be provided at noon. Thank you for your participation. Minutes will be sent electronically.