

# School Support Team Selection Criteria and Process

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## Qualifications and Application Process for the USOE-Approved School Support Team (SST) Member List

### ***Qualifications***

All individuals desiring to be members of a School Support Team (SST) must meet *at least three* of the following criteria:

- Classroom experience
- Knowledge of Utah State Core Curriculum content and research-based pedagogy (Section 1117 (a)(5)(A) of the ESEA, commonly referred to as NCLB)
- Knowledge of and experience in research-based school reform
- Knowledge of implementation of successful school-wide projects, school reform, and improving educational opportunities for low-achieving students
- Master's degree or relevant endorsement from an accredited institution
- Knowledge of organization development and strategic action planning for continuous improvement
- Knowledge of continuous quality improvement
- Leadership experience
- Demonstration of successfully improving academic achievement
- Experience as a community liaison or community representative of special populations
- Special skills in the prioritization and utilization of resources that lead to continuous improvement
- Understanding the needs of ELL (English language learners), Special Education, and/or minority students
- Experience or knowledge of culturally responsive teaching
- Conflict resolution skills
- For those wishing to apply for team leader positions, evidence of team leader experience

### ***Application Process to Be on the USOE-Approved SST Member List***

1. Complete and submit a USOE School Support Team Application as found at <https://usoe.edgateway.net/sst/>.
2. The USOE will screen applications based on the required qualifications and references.
3. Candidates will be notified of their selection status.
4. All approved candidates' names will be placed on the USOE School Support Team Selection List along with a short biographical description.
5. Title I schools that have been identified for improvement will select SST members from the USOE-approved list of providers or other qualified persons who meet the qualifications criteria.